Women have talent but often not the confidence to use it. As a superintendent, I had experience but no self-confidence. Through training, I learned how to be more assertive and effective in leading others.

Mary Pina
Quality Control Assistant Manager
SolTuna, Solomon Islands

Fifteen of the largest companies in Solomon Islands - including SolTuna - are pioneering measures to promote gender equality in the workplace. Through the Waka Mere Commitment to Action, they work toward at least one of three goals: promote more women in leadership, build respectful and supportive workplaces, and increase opportunities for women in jobs traditionally held by men. Both companies and employees have already started to see the benefits.

Learn more about this initiative at www.ifc.org/gender/EAP