Guide to Human Rights Impact Assessment (HRIA)

May 15, 2007

Social Responsibility
Environment and Social Development Department
Purpose of the HRIA

3 Purposes

A Risk-Management Tool
An Engagement Tool
A Decision-Making Tool

Be pro-active  Avoid  Mitigate  Manage
Relation to Performance Standard 1/Guidance Note 1

- Additional “Beyond Compliance” tool
- Can be incorporated into SEIA and management systems
- Evaluates potential human rights impacts on projects
- Based on SEIA methodology
Scope of the HRIA

1. Determine Need
2. Identify Context
3. Baseline
4. Engagement
5. Analyze Impacts
6. Results → Decisions
7. Management Plan
8. Monitor & Evaluate

Universal Declaration of Human Rights

International Finance Corporation
Use this process to address issues such as:

- Who are the people or groups whose rights may be impacted?
- What is the nature of the impacts on their rights?
- How much control can the company exercise over the impacts and the responses to them?
- What alternatives are open to eliminate or otherwise respond to the human rights issues?
Feedback received from business, governments, NGOs and international organizations

Road testing draft currently with editor

Road testing to begin in June 2007. Public consultation period after.

Final HRIA available in 2008