**ACTION:**
Encourage more open discussions about violence

**BENEFIT:**
Support and retain skilled employees

#ACT2BENEFIT
IMPROVE LIVES, IMPROVE YOUR BUSINESS

As a victim of violence, I know being open about violence helps affected employees keep their jobs.

Grace Campbell, HR Manager
SolBrew, Solomon Islands

Fifteen of the largest companies in Solomon Islands - including SolBrew - are pioneering measures to promote gender equality, including new ways to support employees affected by violence. Through the Waka Mere Commitment to Action, they work toward at least one of three goals: more women in leadership, respectful and supportive workplaces, and more women in jobs traditionally held by men. Both companies and employees are seeing the benefits.

Learn more about this initiative at [www.ifc.org/gender/EAP](http://www.ifc.org/gender/EAP)