HUMAN RESOURCES AND WOMEN IN NON-TRADITIONAL ROLES
January 20, 2021 | 11:00 – 12:30, Nepal Time

Introduction
The webinar will touch upon and highlight the challenges and barriers that women face in the hydropower industry in Nepal. The webinar is aimed at Powered by Women focal points, HR and Women in Non-Traditional Roles stakeholders, in non-traditional jobs, and as employees.

Objectives of the webinar:
1. Learn about the role of HR management in governance and investments in hydropower.
2. Understand the role of HR in building gender equality and diversity.
3. Learn how businesses can create opportunities for women in non-traditional roles in their organizations.
4. Understand the role of women in the hydropower sector, their contribution to business productivity and economic cycles.

Speakers
- Mr. Yuvraj Shrivastava
  Business Director, HR & Admin, Ncell Axiata Ltd.
- Maisa Galal
  ESG Consultant, Nissan Motor - Africa
- Bipina Sharma
  ESG Consultant, IFC
- Sophia Tamot
  ESG Consultant, IFC
- Disha Pandey
  South Asia Gender Specialist, IFC
- Kate Lazarus
  HR Director, IFC
- Kate Lazarus
  HR Director, IFC
- Maisa Galal
  ESG Consultant, Nissan Motor - Africa

Agenda
10:50 – 11:00
Introduction & Objectives

11:00 – 11:05
Q & A

11:05 – 11:10
Background:

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Women in the hydropower sector
Women in the hydropower sector face a number of challenges, including limited access to education and training, limited opportunities for advancement, and lack of representation in leadership positions. These challenges can be addressed through various means, including targeted initiatives to increase access to education and training, mentorship programs, and policies that promote gender equality and diversity.

11:10 – 11:15
HR and Women in Non-Traditional Roles

11:15 – 11:30
Status of women in non-traditional roles within the Hydropower Industry

11:30 – 11:50
Introduction & Objectives

11:50 – 12:05
Vision of representation from the Hydropower Sector Highlighting the challenges and barriers that stand in the sector

12:05 – 12:25
What’s next?

12:25 – 12:30
Closing and next steps

Please register by January 18, 2021.