

Frequently Asked Questions (FAQs)
IFC Young Professionals Program (Page 1/2)

1. Why did I get a notice of non-selection so quickly when the application process doesn't close until October 1, 2019? Will you provide additional feedback?

Answer: Unfortunately, we have specific requirements for experience and you responded that you either did not meet the minimum years of experience and/or you listed more (over 6 years of experience) than required in the screening questions. We will not offer additional feedback.

2. I have more than the required six years of experience, should I apply?

Answer: You should not apply if you have more than the six years of direct experience related to the field of finance/investment/etc. as this is a junior position that would better fit a candidate with the required three to six years of experience.

3. I applied last year, do I have to apply again this year?

Answer: Yes, you would need to apply again this year if you meet the qualifications and years of experience.

4. What is the timeframe from application closure to hiring?

Answer: We close the application period at 7:59 p.m. EST on October 1, 2019. We will not offer extensions.

5. What about my visa status as a student, is this something I manage with the State Department or will the World Bank Group (IFC) assist in this process?

Answer: As an international organization, the World Bank Group will assist in processing all visa types if you're a citizen of a member country. Member countries can be found on the www.worldbank.org website. Type in the search box member countries to view the list or use the link attached: <http://www.worldbank.org/en/about/leadership/members>

6. When can I expect notification that I have been short-listed?

Answer: Applications will be reviewed weekly and notifications updated periodically but no later than 2 weeks after the closing of the applications which would be approximately Friday, October 11, 2019.

7. When are 1st round interviews? Who pays for the first-round interviews?

Answer: First round interviews are scheduled for mid-October to early November 2019, dates pending. All candidates who make it beyond the initial application process will receive a

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notification. Expenses to attend the first-round interviews are borne by the applicant as most first-round interviews will take place on school campus' and/or via webex/skype.

8. When are 2nd round interviews? Who pays for the second-round interviews?

Answer: Second round interviews are scheduled for December 2019, dates pending. All candidates who make it beyond the first-round interviews will receive a personalized notification. The IFC pays for all specified expenses related to second-round interviews including travel, hotel and food.

9. Who can I contact for updates/more information related to the IFC program?

Answer: You will not be able to contact anyone at this time prior to first round interviews. Due to the large volume of applicants' which number in the thousands, we communicate via mass email notifications and communicate directly with first and second round selected candidates.