IFC’s Women in Renewable Energy in Africa Network (W-REA) aims to enhance women’s participation in leadership and employment in the renewable energy sector through networking, mentoring, advocacy and leadership trainings. It is an initiative designed by IFC and its partners to promote and give visibility to outstanding women professionals in the sector.

W-REA focuses on promoting women’s career advancement at leadership level and on developing a pipeline of women leaders in the sector in Sub-Saharan Africa. The initiative targets highly qualified women in middle management serving as a link between senior managers and junior employees working in corporate renewable energy companies in Sub-Saharan Africa.

Energy2Equal is a five-year program focused on working with the private sector to close gender gaps in the renewable energy sector across leadership, employment, and entrepreneurship. The program takes steps to close the existing gender gap through knowledge and research, a peer-learning platform, advisory services, and networking opportunities to enhance women’s participation in the renewable energy sector in Sub-Saharan Africa.

MEMBER BENEFITS
- LinkedIn Platform
- Regional coverage
- Access to 200+ Members
- Job opportunities

ININSIGHTS
- Women account for 32% of the renewable energy workforce globally – substantially higher than the 22% average in the global oil and gas industry
- 45% of women working in renewable energy sectors are in administrative roles
- 28% of STEM jobs in the renewable energy sector are occupied by women globally

SELECTION PROCESS
The W-REA team will review your nomination form to check eligibility based on the outlined requirements above. If you are selected, you’ll be invited to join the network via an email to access our W-REA LinkedIn platform.

For more information and any queries about W-REA, please contact Bridie Laplace, Energy2Equal Program Officer via email: blaplace@ifc.org.