

IFC POWERED SERIES - Webinar 3

BUILDING RESPECTFUL WORKPLACES

March 4, 2021

11:00 – 12:30, Nepal Time over ZOOM



Introduction

The Powered Webinar series aims to provide companies that have signed up to the **IFC Powered by Women Nepal** commitments to action on gender equality with some of the tools and resources to build knowledge and network and in the process enable them to achieve their commitments.

This monthly one and half hour webinars will host interactive sessions with key speakers on topics linked to the company commitments to action, which include enhancing opportunities for women: in **leadership**, as **stakeholders**, in **non-traditional jobs**, and as **employees**.

The focus of this webinar is on the commitment on: Enhancing **Respectful Workplaces**.

Objectives of the webinar:

- Learn about the costs of bullying and harassment at the workplace, what companies can do to address these risks.
- Learn how programs aimed at building respectful workplaces can enhance staff wellbeing and productivity.



Audience

The webinar is aimed at Powered by Women leaders, HR and private sector employees of 19 companies associated with the hydropower industry in Nepal.

Speakers



SHABNAM HAMEED

Global Lead: Workplace Responses to GBV, Gender and Economic Inclusion Group, IFC
Pronouns: She/Her, They/Them

Shabnam has led IFC's work on workplace responses to gender-based violence since 2016. Prior to working for IFC as a Senior Researcher at the University of New South Wales she helped establish domestic and family violence as a workplace issue in relevant Australian legislation. Shabnam has provided consultancy and training services to organizations and companies such as Commonwealth Bank Australia and Deloitte. Shabnam has over 10 years of experience in industrial relations.

Agenda

10:50-11:00	Join the Zoom meeting
11:00-11:05	Introduction Kate Lazarus, Asia ESG Advisory Lead, IFC
11:05-11:50	Respectful Workplaces: Addressing Workplace Bullying and Sexual Harassment Shabnam Hameed, Global Lead, Workplace Responses to GBV, Gender and Economic Inclusion Group, IFC
11:50-12:25	Q&A Shalaka Joshi, South Asia Gender Lead, IFC
12:25-12:30	Closing and next steps Bipina Sharma, PbW Nepal Coordinator, IFC

Please register by 3 March 2021.

[CLICK HERE TO REGISTER](#)

After you have registered, you will receive a confirmation email with a link to the meeting.

IN PARTNERSHIP WITH



Norwegian Ministry of Foreign Affairs



Powered by Women Nepal

Powered by Women Nepal is a timebound initiative that works with renewable energy companies to build the case for gender equality and diversity and enhance business efficiency and sustainability. Nineteen companies have signed up to Powered by Women Nepal commitments to action for gender equality and diversity.

An IFC study carried out between 2019 and 2020 assessed the Nepal hydropower landscape from a gender lens to understand the role of women in the hydropower sector, their contribution to business productivity and opportunities and challenges, thus presenting a unique opportunity for renewable energy companies operating in this landscape to proactively take the lead in initiating positive change in the broader economy. The report can be found here: <https://bit.ly/3oYpRZS>

About IFC's Environment, Social and Governance (ESG) Advisory for Asia Pacific

ESG Advisory for Asia Pacific is a key part of our ambition to broaden IFC's influence and deepen its impact in moving the private sector in emerging markets towards sustainability. Our programs across Asia Pacific focus on providing integrated ESG upstream support and offer tailored advice and guidance to clients (public and private sector) in the areas of Corporate Governance, Environmental and Social Risk Management and Governance of E&S. Our advisory services also help support ESG improvements and reform efforts in emerging markets, while leveraging and integrating knowledge tools, expertise, and networks at the global and regional levels.

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