Women on Boards
of Companies Listed on the
Colombo Stock Exchange

Second Edition
2019
About CSE

The Colombo Stock Exchange (CSE) is the nucleus of Sri Lanka’s capital market as the licensed operator of the stock market. The CSE is regulated by the Securities and Exchange Commission of Sri Lanka (SEC) and was incorporated as a company limited by guarantee over 30 years ago. Alongside the wider community which interacts with us, our core stakeholder base constitutes of 29 members and trading members, 297 issuers, 750,000 investors and other stakeholders. The CSE acts as a conduit of both equity and debt capital and provides the necessary market infrastructure to buyers and sellers in order to transact. Our main trading infrastructure comprises the Automated Trading System (ATS), a multi-asset class, scalable and versatile platform supporting future growth efforts. Our post-trade services comprise central securities depository-based clearing (CSD Clearing), settlement and safekeeping provided through a fully owned subsidiary, Central Depository Systems (Private) Limited (CDS). For more information, visit www.cse.lk.

About IFC

IFC, a sister organization of the World Bank and member of the World Bank Group, is the largest global development institution focused on the private sector in emerging markets. We work with more than 2,000 businesses worldwide, using our capital, expertise, and influence to create markets and opportunities in the toughest areas of the world. In fiscal year 2018, we delivered more than $23 billion in long-term financing for developing countries, leveraging the power of the private sector to end extreme poverty and boost shared prosperity. For more information, visit www.ifc.org

IFC’s Corporate Governance for Women in Sri Lanka is a four-year project funded by Australia’s Department of Foreign Affairs and Trade, that began in March 2018. It aims to increase the participation of women on corporate boards and in senior management by promoting the adoption of corporate governance best practices among Sri Lankan companies. For more information visit: www.ifc.org/corporategovernance/southasia

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March 2019
Women on Boards of Companies Listed on the Colombo Stock Exchange

The Women on Boards Directory of companies listed on the Colombo Stock Exchange (CSE) was first published in March 2018. The 2019 publication is an update to capture any changes that have taken place since last year so that the directory accurately reflects the experience and skills of the female directors of CSE listed companies. The goal is to have a repository of qualified women directors that inspires other women to advance and grow, and showcases the important role women on boards play in Sri Lanka in the different industry sectors.

This campaign is a continued collaboration between the CSE, SLID and IFC, a member of the World Bank Group. The directory forms part of the 2019 Ring the Bell Event hosted by the Colombo Stock Exchange for the fourth time.

Ring the Bell for Gender Equality is a global initiative of six organizations (the Sustainable Stock Exchanges Initiative, UN Global Compact, UN Women, the World Federation of Exchanges, Women in ETFs and IFC) that brings together stock exchanges from around the world to highlight the pivotal role that the private sector can play in increasing women’s participation in the global economy. This successful collaboration of the six organizations led to 65 stock exchanges participating globally in 2018.

For more information, visit www.sseinitiative.org
Acknowledgements

This publication, Women on Board of Companies Listed on the Colombo Stock Exchange 2019, has been possible because of the continued collaboration between the Colombo Stock Exchange (CSE), The Sri Lankan Institute of Directors (SLID), and IFC’s Corporate Governance Program in Sri Lanka. The report was led by Lopa Rahman with the core team comprised of Aarthy Arunasalam, Carmen Niethammer, Kinita Kiron Shenoy, Savani Jayasooriya, and Shivanthi Atukorale at IFC; Chamindā de Silva and the Secretariat at SLID; as well as Sheraj Obeyesekere and Niroshan Wijesundere at the Colombo Stock Exchange.

Many thanks also go to Azam Bakeer-Markar and the team at the United Nations Global Compact Network in Sri Lanka, and Ramaaya Salgado at UN Women for their support.

Appreciations are also extended to Ashraff Associates (Pvt) Ltd and Anim8 who designed and printed the report respectively.
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Colombo Stock Exchange

The Colombo Stock Exchange (CSE) is pleased to once again partner with IFC, the UN Global Compact Network in Sri Lanka, UN Women and stock exchanges around the world to ring the bell for gender equality in 2019. Active participation of women at all levels of business is central to ensuring commercial and community-based development, and the CSE will continue to call for the empowerment of women across all levels of our society.

The ever evolving and dynamic entrepreneurial environment is gaining momentum especially among young and female innovators. Women are progressively at the helm of some of the world’s most prominent corporates. Female participation in business, political, executive leadership and on corporate boards should be strongly encouraged.

Women directors on boards of companies listed on the Colombo Stock Exchange contribute meaningfully to maintain expected high standards of governance and leadership in the companies they represent. Society deserves to know that many women help to shape the future of some of the largest and successful listed companies and most prominent brands in Sri Lanka.

This directory can also be a useful source of inspiration for aspiring young female leaders, vindicating that success at leadership levels of the Sri Lankan corporate world is achievable for women. We urge all stakeholders in the capital market to accelerate their efforts focused on increasing female representation on the boards of listed entities.

We are appreciative of the efforts and support provided by the IFC, the Global Compact Network in Sri Lanka and the UN Women Multi Country Office in Sri Lanka to advance women’s economic empowerment.

Rajeeva Bandaranaike
Chief Executive Officer
Colombo Stock Exchange
The business case for gender parity in Sri Lanka has never been stronger. As the country works to meet Sustainable Development Goals, it is imperative that the skills and capabilities of both women and men are fully utilized to ensure robust economic growth. Leaving women out of the conversation - and the boardroom - denies companies vital skill sets and opportunities that can take companies and the economy forward.

While Sri Lanka is proud to be among the few countries in the world where women’s participation in tertiary level education is higher than that of men, women’s participation in the workforce is at a mere 38 percent. Globally, studies have shown a clear and positive correlation between increased gender diversity at top levels of corporate leadership and better company performance. The fundamental business case for more women on boards and in senior leadership positions is fast becoming undeniable: reduced risk, inclusive decision-making, increased collaboration and broader market perspective, among many other benefits.

At IFC, we are driven to help establish higher levels of female participation both in the labor force and representation at the top tiers of corporate structures. Keeping with this objective, we have developed, for the second year, a rich depository of qualified women occupying board positions on CSE listed companies to highlight their skills, experience and qualifications. This 2019 publication of Women on Boards of Companies Listed at the Colombo Stock Exchange shows an increase in the percentage of female directors: 8.5 percent compared to last year’s 8.14 percent. A marginal change that – while encouraging – still trails behind global trends and must make us push further to address barriers to entry, retention and promotion that many women face. In order to accelerate the pace for gender diversity on boards and in business leadership, there is much work to be done in terms of public and private policy-making. Meanwhile, we view this statistic as an important catalyst for fresh commitments to diversity at the top and revitalized conversations about harnessing the economic potential of more gender-balanced boards in Sri Lanka.

This directory of Sri Lanka’s corporate luminaries will undoubtedly serve as an invaluable tool for the private sector to tap into highly qualified candidates for future board and leadership positions within their structures. Its purpose as a measure of success despite systemic barriers is also important to note, and the women featured are exemplars that will light the path for young women in diverse sectors country-wide.

Amena Arif
IFC Country Manager
Sri Lanka and the Maldives
The Sri Lanka Institute of Directors

In Sri Lanka, we take pride in our women. Girls are educated on par with boys. Women are welcome in most careers and the pathway up in terms of promotions and achievements is open.

Women dominate our professions, academia, and the judiciary. Over the years, The Sri Lanka Institute of Directors (SLID) has initiated many discussions to understand why, despite the potential benefits, there has been a remarkable lack of progress in the number of women directors on corporate boards in Sri Lanka.

In its quest for greater corporate governance, SLID is spearheading the initiative of promoting gender diversity on Sri Lankan boards and as part of this initiative we are pleased to partner with the Colombo Stock Exchange and IFC to publish this directory of women on boards of listed companies in Sri Lanka.

SLID is the voice of directors and boards in Sri Lanka. As a not-for-profit member association, we provide top-quality and relevant director education, advocacy and thought leadership.

SLID provides a variety of learning opportunities to enhance the performance of directors. We foster and encourage open dialogue that engages our membership of 900+ boardroom influencers on issues and challenges facing directors, nationally and globally. We believe that it is through the shared wisdom and knowledge of our diverse membership that we can have a lasting impact on Sri Lankan boards, and foster the highest standard of directorship.

At SLID we believe that better governance means better resource allocation, better business and better returns which will ultimately drive economic growth in the country.

Preethi Jayawardena
Chairman
The Sri Lanka Institute of Directors
United Nations Global Compact

Congratulations to the Global Partners on the 5th Annual Ring the Bell for Gender Equality initiative advocating for the greater participation of women in leadership and on Boards in the private sector. The UN Global Compact Network Sri Lanka is pleased to partner with the IFC, UN Women and the Colombo Stock Exchange for the second consecutive year.

Sustainability is at the core of UNGC’s ten guiding principles; this goes hand in hand with its commitment to supporting the Sustainable Development Goals Agenda for 2030. To promote these in Sri Lanka and to ensure that it meets its SDG targets will be impossible without a push for greater gender equality and the participation of women in the workforce as well as in corporate leadership. Members within our local UNGC network realize this, and many are pioneers supporting the Women’s Empowerment Principles both globally and locally.

Their success is a call for others to recognize the role and contribution of women to Sri Lanka’s economy, communities, private sector and families; their engagement and participation can only lead to a stronger, more innovative workforce and a stronger bottom line.

The contribution of women to Sri Lanka’s top companies is evidence of this, and even more, it is a call for the greater recognition and participation of women at every level of a company.

Dilhan C Fernando
Chairman
Global Compact Network Sri Lanka
UN Women

UN Women is pleased to partner with the International Finance Corporation (IFC), the Colombo Stock Exchange (CSE), and the UN Global Compact in Sri Lanka, in the global initiative to Ring the Bell for Gender Equality to promote women’s leadership for the second consecutive year.

The second edition of this directory on women directors of listed companies in Sri Lanka continues to be a timely reminder of the importance and business value of gender diversity across industries. Notably, when comparing the two editions, the percentage of women directors on boards has risen to 8.5% from that of 8.14% last year.

Evidence suggests that having 30% women in corporate leadership roles boosts profits by 15% on average. Furthermore, gender inequality and imbalances at work cost low income countries an estimated USD $9 trillion per year. Productivity losses resulting from violence against women are estimated at between 1.5% to 2% of GDP. By addressing gender pay gaps, increasing women’s representation at the senior management level, promoting and advancing women’s entry in different industries, and prioritizing the prevention of sexual harassment within the workplace, the private sector can improve its economic performance and act as a catalyst for real progress.

Sri Lanka’s low female labor force participation (which has stagnated at approximately 35%) and high female unemployment rates highlight stark gender gaps that need to be addressed. Initial findings from an ongoing UN Women study on Sri Lanka reveal that, irrespective of occupation, the perceived lack of skills, family constraints, security issues, work location and maternity benefits deter effective participation of women in the formal labor force.

Many women profiled in this Women on Boards directory are to be congratulated for having successfully overcome such obstacles and broken the glass ceiling, setting an example for women and girls worldwide.

UN Women remains committed to ensuring that women have equal opportunity to engage in the formal labour force and promotes the formulation and implementation of gender-inclusive policies.

We hope this directory continues to be a tool for the private sector to promote women’s leadership in the business sector and to actively dismantle barriers that limit the ways through which the country can benefit from inclusive growth and development, growth that leaves no one behind.

Nishtha Satyam
Deputy Representative
UN Women Multi-Country Office for
India, Bhutan, the Maldives and Sri Lanka
The world as a whole could increase global GDP by USD 5.3 trillion by 2025 by closing the gender gap in economic participation by **25%** over the same period.¹

Empowering women in the workplace can also generate financial returns in the private sector. Research shows that companies with at least one female director have a better share price performance and return on equity, and companies with more than one woman on the board have return of **3.7%** a year over those that have none.²

Investors are becoming more gender-conscious in making financial decisions with USD **397 billion** of institutional investor assets under management taking gender equality into account.³

Having at least **30%** of women in leadership positions added 6% to net profit margin.⁴

Gaps in control of financial assets continue to create challenges for women pursuing entrepreneurship and business leadership.

**Key Women on Boards Facts**

**Business Case**

After reaching an all-time high of 32 in 2017, the number of female **Fortune 500 CEOs** has slid back down to **24**, which is a decline of **25%** in one year.¹ Women currently hold **25 (5%)** of CEO positions at the S&P 500 companies.⁵

Women held **15%** of board seats globally in 2017 up from **12%** in 2015, and only **4%** of global CEO and board chair positions.⁶

Women have as much access to financial services as men in just **60%** of the countries and to land ownership in just **42%** of the countries assessed.⁷ Gaps in control of financial assets continue to create challenges for women pursuing entrepreneurship and business leadership.

**Statistics**

136 women served on the boards of CSE-listed companies in 2018, out of a total of over 1500 directors.

**Women occupying board seats in North America**⁸

**Women occupying board seats in Europe**⁹
### Sector Representation of the CSE Board Directorships Held by Women, 2018

<table>
<thead>
<tr>
<th>Sector</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Banking, Finance and Insurance</td>
<td>27.3%</td>
</tr>
<tr>
<td>Hotels and Travel</td>
<td>17.2%</td>
</tr>
<tr>
<td>Land and Property</td>
<td>10.6%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>9.6%</td>
</tr>
<tr>
<td>Beverage Food and Tobacco</td>
<td>9.6%</td>
</tr>
<tr>
<td>Diversified Holdings</td>
<td>5.6%</td>
</tr>
<tr>
<td>Trading</td>
<td>4.0%</td>
</tr>
<tr>
<td>Plantations</td>
<td>3.0%</td>
</tr>
<tr>
<td>Services</td>
<td>2.5%</td>
</tr>
<tr>
<td>Chemicals and Pharmaceuticals</td>
<td>2.5%</td>
</tr>
<tr>
<td>Motors</td>
<td>2.0%</td>
</tr>
<tr>
<td>Investment Trust</td>
<td>2.0%</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>1.0%</td>
</tr>
<tr>
<td>Stores Supplies</td>
<td>1.0%</td>
</tr>
<tr>
<td>Health Care</td>
<td>1.0%</td>
</tr>
<tr>
<td>Footwear and Textile</td>
<td>1.0%</td>
</tr>
</tbody>
</table>

Compared to 2017 there have been some changes in sector representation, e.g. numbers of women on boards increased in Hotels and Travel, and no women were represented in Power and Energy and Information Technology in 2018.

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8. Catalyst, Pyramid: Women in S&P 500 Companies, October 2018
10. CSE December 2017 & 2018
How to Use this Directory

The objective of this directory is to have a repository of women directors that inspire other women to advance and grow, and showcase the important role women on boards play in Sri Lanka in the different industry sectors.

In its second edition, this directory is still a work in progress and any omissions or errors are unintended. Should amendments be required for future publications, please send an email to: womeninwork@ifc.org

Listed in alphabetical order (by last name), the following pages include the publicly available names of the women on boards of CSE-listed companies, and the companies they served on, as of December 2018.

This includes the type of board membership these women hold, for example, Director, Executive-Director, Independent Director, Managing Director, etc. While every effort was made to ensure the accuracy of this information, such designations are updated frequently by the listed companies. Therefore, the information in this publication may not reflect the most recent status.

Additionally, many women on boards graciously shared their professional highlights through an online questionnaire. This information is captured, in parts, here.

To help the reader navigate this directory more effectively, color-coded icons have been used to indicate the respective companies’ sectors, as per the guide on the following page.

Women on boards of CSE-listed companies who want to contribute to, or amend their information, are encouraged to add/update their professional highlights for future editions using the form provided on page 34.
Abeyratne, M. J. A. S.
Executive Director, Haycarb PLC

EDUCATIONAL BACKGROUND:
Master’s in Law (LLM), University of West, UK

Aloysius, B. J.
Chairperson, The Autodrome PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Tourama (Pvt) Ltd, Mercury Limited, Seventy Limited

EDUCATIONAL BACKGROUND:
BA Degree, University of Peradeniya

Aloysius, J. J. B.
Executive Director, The Autodrome PLC
Director, Renuka Holdings PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Tourama (Pvt) Ltd, Mercury Limited, Seventy Limited

EDUCATIONAL BACKGROUND:
MBA, Postgraduate Institute of Management; BSc Law (with Management), LSE, UK

Aloysius, Julie A.
Executive Director, The Autodrome PLC

ADDITIONAL BOARD EXPERIENCE:
Executive Director, Tourama (Pvt) Ltd

EDUCATIONAL BACKGROUND:
Bachelor’s Degree, Communications, Aquinas College in Michigan, USA

Amarasekera, S.
Non-Independent Non-Executive Director, Sampath Bank PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Manson Investments (Pvt) Ltd, Ceylon Leisure Holdings (Pvt) Ltd, Leisure Lines Lanka (Pvt) Ltd

BOARD COMMITTEE ROLE(S):
Member, Board Nomination Committee, Board Human Resources, Remuneration Committee, Board Integrated Risk Management Committee, Board Marketing Committee

INDUSTRY EXPERIENCE:
Over 30 years experience in Civil Law, practicing in the Original, Appellate & Supreme Courts as an Attorney-at-Law. Has extensive experience in Property, Testamentary, Condominium Disputes, Trusts, Family Law, and Money Recovery

EDUCATIONAL BACKGROUND:
Master’s Degree, Law, University of Pennsylvania, USA

Amarasinghe, A. A. K.
Director, Amaya Leisure PLC
Director, The Kingsbury PLC

ADDITIONAL BOARD EXPERIENCE:
Alternate Director to Chairman, Fortress Resorts PLC

EDUCATIONAL BACKGROUND:
Bachelor’s Degree, International Studies, University of Queensland Australia; Certificate in Hotel Revenue Management, Cornell University, USA

Amarasinghe, K. U.
Non-Executive Director, Brown & Company PLC
Non-Executive Director, Browns Capital PLC
Non-Executive Director, Browns Investments PLC
Director, Eden Hotel Lanka PLC
Director, Lanka Orix Leasing PLC
Director, Palm Garden Hotels PLC

ADDITIONAL BOARD EXPERIENCE:
Executive Director, LOLC Life Assurance Limited, LOLC Micro Credit Ltd, LOLC Insurance Co. Ltd, Riverina Resorts (Pvt) Ltd, Green Paradise (Pvt) Ltd, Sun & Fun Resorts Ltd, Browns Holdings Ltd, United Dendro Energy (Pvt) Ltd

EDUCATIONAL BACKGROUND:
Honours Degree, Economics
Ameresekere, D. S.
Non-Executive Director
Hotel Developers (Lanka) PLC

ADDITIONAL BOARD EXPERIENCE:
Managing Director, Sahas Limited, The Theva Residency Boutique Hotel; Director, Consultants 21 Limited, Cominttax Management Service Limited

BOARD COMMITTEE ROLE(S):
Member, Task Committee, Negotiation Committee, HDL

INDUSTRY EXPERIENCE:
Hospitality

EDUCATIONAL BACKGROUND:
Bachelor of Business in Hotel Management, University of Hawaii, Manoa, Hawaii; Diploma, Restaurant, Travel & Tourism Management, Kapilonai Community College, Honolulu, Hawaii; Educational Institute of the American Hotel & Motel Association, Hawaii; Bachelor of Business in International Marketing, American University, Washington DC, USA

NOTABLE ACHIEVEMENT(S):
Managing Director of the Award-Winning Boutique Hotel (The Theva Residency) and Award-Winning Restaurant (The Theva Cuisine, Kandy)

Chiew, S. L.
Non-Independent Non-Executive Director, Union Bank of Colombo PLC

Chulananda, R. A.
Independent Non-Executive Director, Housing Development Finance Corp, Bank of Sri Lanka

EDUCATIONAL BACKGROUND:
Bachelor of Arts, University of Sri Jayewardenepura; Post Graduate Diploma, Business Administration, Rajarata University; Master of Public Administration, Post Graduate Institute of Management, University of Sri Jayewardenepura

Coomaraswamy, A.
Independent Non-Executive Director, Janashakthi Insurance Company PLC Director, Printcare PLC

ADDITIONAL BOARD EXPERIENCE:
Current: Independent Non-Executive, Janashakthi General Insurance Limited Past: Board of Directors, Centre for Policy Alternatives (Gte), Transparency International Sri Lanka (Gte) Limited

BOARD COMMITTEE ROLE(S):
Advisor on fiscal policy to the Ministry of Finance in 2003 for a 16-month period; Chairperson of the Public Utilities Commission and member of the Public Enterprise Reform Commission; Acted as Chairperson of the Board Audit Committee and the Board Related Party Transactions Committee and as a member of the Remuneration Committee of Janashakthi Insurance PLC, Janashakthi General Insurance Limited and Printcare PLC;
Quality Assurance Board of the Institute of Chartered Accountants of Sri Lanka

EDUCATIONAL BACKGROUND:
Fellow, Institute of Chartered Accountants of Sri Lanka and Chartered Institute of Management Accountants of the UK

Cooray, M. A. R. C.

Non-Executive Director, Hatton National Bank PLC
Chairperson, Ceylon Guardian Investment Trust PLC
Chairperson, Ceylon Investment PLC
Independent Non-Executive Director, Guardian Capital Partners PLC
Chairperson, HNB Assurance PLC

ADDITIONAL BOARD EXPERIENCE:
Current: Chairperson, HNB General Insurance Ltd, Sithma Development (Pvt) Ltd; Director, HNB Grameen Finance Ltd
Past: Represented the Government on the Boards of DFCC Bank, Sri Lanka Institute of Information Technology (SLIIT), Sri Lanka Telecom, Ceylon Electricity Board, De La Rue Currency and Security Print (Pvt) Ltd, Export Development Board, National Housing Authority

BOARD COMMITTEE ROLE(S):
Chairperson, Integrated Risk Management Committee, HR and Remuneration Committee, Audit Committee, Nomination Committee at HNB; Strategy, HR and Nomination Committees of HNB Assurance PLC

INDUSTRY EXPERIENCE:
Over 40 years of experience in the financial sector. Served 36 years at the Central Bank of Sri Lanka in various positions, with Deputy Governor being the most senior level. Served as Director-General of Fiscal Policy and Economic Affairs for 6 years during this time on special assignment

EDUCATIONAL BACKGROUND:
BA (Hons), Peradeniya University; Master of Science, University of Strathclyde, UK

NOTABLE ACHIEVEMENT(S):
Leader of the task force appointed to assist the affected employees of the Central Bank immediately after the Bomb explosion, 1996;

Zonta Woman of Achievement Award in Banking and Finance, 2017; Leader of Government delegations to multilateral organisations on loans and on bilateral trade agreement negotiations

Cooray, N. T. M. S.

Non-Executive Director, Ceylon Tea Brokers PLC
Independent Non-Executive Director, Commercial Bank Of Ceylon PLC
Director, The Lighthouse Hotel PLC
Director, Jetwing Symphony PLC

ADDITIONAL BOARD EXPERIENCE:
Managing Director, Jetwing Travels, Jetwing Hotels (NED), The Solutions Group (NED), Capital Alliance Holdings Ltd (NED), Yarl Hotels Ltd, Jetwing Events Ltd, Jetwing Air (Pvt) Ltd, Lanka Houseboats Ltd

BOARD COMMITTEE ROLE(S):
Member, Audit Committee, IT Committee, Tourism Task Force

INDUSTRY EXPERIENCE:
Accountancy professional with Marketing background; Also has worked in Advertising and Hospitality Sector’s

EDUCATIONAL BACKGROUND:
Fellow, Chartered Institute of Management Accountants, UK; MBA University of Colombo

NOTABLE ACHIEVEMENT(S):
Received Zonta Woman of the Year Award; WIM Best Woman Managing Directress (2014/15); Listed in the Echelon Top 50 Women list; President of Sri Lanka Association of Inbound Tour Operators; Chairperson, Sri Lanka Institute of Directors

Dayawansa, A. S.

Executive Director, Associated Motor Finance Company PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Poltech (Ceylon) Ltd, Imperial Import & Export Company (Pvt) Ltd

INDUSTRY EXPERIENCE:
Over 16 years experience in Finance, Garments, Imports and Exports
De Costa, W. D.
Independent Non-Executive Director, Amaya Leisure PLC

ADDITIONAL BOARD EXPERIENCE:
Director Finance, Cinnamon Grand Hotel, Cinnamon Lakeside Hotel

BOARD COMMITTEE ROLE(S):
Chairman, Board Audit Committee at Amaya Leisure PLC

INDUSTRY EXPERIENCE:
Over 30 years of experience in Finance & Management

EDUCATIONAL BACKGROUND:
Fellow, Institute of Chartered Accountants and The Society of Certified Management Accountants; MBA, Postgraduate Institute of Management, University of Sri Jayewardenepura

De Silva, D. L.
Director, Serendib Engineering Group PLC

INDUSTRY EXPERIENCE:
Over 23 years of experience in Consultancy, Finance, Project Management and Logistics

EDUCATIONAL BACKGROUND:
Member, Association of Business Executives (UK); MBA, Edith Cowan University, Western Australia

De Silva, M. P.
Director, Harischandra Mills PLC

De Silva, P.
Director, Alliance Finance Company PLC

De Silva, R.
Non-Executive Director, Odel PLC

EDUCATIONAL BACKGROUND:
Doctorate, University of Newcastle, Australia; MBA, University of Hull, UK; Fellow of the Chartered Institute of Management Accountants of UK

De Silva, R. N
Director, Hemas Holdings PLC

De Silva, S.
Non-Executive Director, Keells Food Products PLC

ADDITIONAL BOARD EXPERIENCE:
Past: Director, Arthur C Clarke Institute of Modern Technologies, Eagle Fund Management

BOARD COMMITTEE ROLE(S):
Member, Audit Committee at Keells Food Products PLC

De Zoysa, A. D. N.
Independent Non-Executive Director, Central Finance Company PLC

ADDITIONAL BOARD EXPERIENCE:
Past: Director General, Department of Development Finance of the Ministry of Finance and Planning, Department of Fiscal Policy of the Ministry of Finance and Planning; Director, DFCC Bank PLC, Lankaputhra Development Bank, Sri Lanka Savings Bank

EDUCATIONAL BACKGROUND:
B.A (Hons.) Degree, Economics (Statistics)-University of Peradeniya; M.Sc. Degree, Agricultural Development Economics, Australian National University, Canberra, Australia; M.A. Degree, Economics, Ohio State University, Columbus, Ohio, USA; PhD, Agricultural Economics, Ohio State University, Columbus, Ohio USA

Dharmadasa, A. G.
Director, Nawaloka Hospitals PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Nawaloka Holdings (Private) Limited, Nawaloka Medicare (Private) Limited,

Dossa, L. R. P.
Managing Director, Hunter & Company PLC

EDUCATIONAL BACKGROUND:
BA (Hons.) Degree, University of Sussex, UK

Dubash, Saroshti
Director, Abans PLC
Director, Abans Electricals PLC
Director, Abans Finance PLC

BOARD COMMITTEE ROLE(S):
Member, Audit Committee and Remuneration Committee; Chairperson, Women’s Chamber of Commerce

INDUSTRY EXPERIENCE:
Administration Professional with expertise in Logistics, HR, Accounts and IT

EDUCATIONAL BACKGROUND:
PhD. Philosophy; MBA, USA; Honours Degree, Chemistry, UK

Edirisinghe, A. D.
Director, Swarnamahal Financial Services PLC

Fernanda, L
Non-Executive Director, Softlogic Life Insurance PLC

Fernando, A. H.
Non-Independent Non-Executive Director, United Motors Lanka PLC

ADDITIONAL BOARD EXPERIENCE:
Director, B.G. Investments (Pvt) Limited, R.D.S. Bakers (Pvt) Limited

INDUSTRY EXPERIENCE:
Over 20 years experience in auditing, management consultancy, finance and administration

EDUCATIONAL BACKGROUND:
Associate Member, Institute of Chartered Accountants and Institute of Certified Management Accountants.

Fernando, K.
Director, National Development Bank PLC
Director, Vallibel One PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Delmege Ltd, Richard Pieris Distributors Limited

EDUCATIONAL BACKGROUND:
Attorney-at-Law, Barrister-at-Law, Lincoln’s Inn, UK; LLB. (Hons.), London School of Economics and Political Science, London, UK
Fernando, L.

Director, Senkadagala Finance PLC

ADDITIONAL BOARD EXPERIENCE: Director, Thompsons Beach Hotels Ltd., Senkadagala Hotels Ltd., E W Balasuriya & Co. (Pvt) Ltd

Fernando, L. K. A. H.

Non-Executive Director, DFCC Bank PLC CEO/Director, RIL Property PLC

ADDITIONAL BOARD EXPERIENCE: Non-Independent Non-Executive Director, United Motors Lanka PLC; Director, Foodbuzz (Pvt) Ltd, Unimo Enterprises Ltd, Orient Motor Company Ltd, UML Heavy Equipment Ltd, TVS Lanka (Pvt) Ltd

BOARD COMMITTEE ROLE(S): Member/Chairperson, Audit Committee; Member, Remuneration Committee, Nominations Committee, Related Party Transactions Committee, Board Integrated Risk Management Committee

INDUSTRY EXPERIENCE: Finance and Operations

EDUCATIONAL BACKGROUND: Fellow Member, Chartered Accountants

Fernando, R.

Director/Chief Executive Officer
Nations Trust Bank PLC

ADDITIONAL BOARD EXPERIENCE: Chairperson, Nations Insurance Brokers; Director, Waldock Mackenzie Ltd; Director, Allied Properties Ltd

BOARD COMMITTEE ROLE(S): Member, Remuneration Committee

INDUSTRY EXPERIENCE: Commercial Banking

EDUCATIONAL BACKGROUND: AMP Harvard Business School; ACIB, Institute of Bankers UK

NOTABLE ACHIEVEMENT(S): Chairperson, Sri Lanka Bankers Association

Fernando, S. F.

Director, Tess Agro PLC

ADDITIONAL BOARD EXPERIENCE: Director, Tess (Pvt) Ltd, Tropic Fishery (Pvt) Ltd, Tropic Frozen Foods (Pvt) Ltd

Fernando, T. M. J. Y. P

Director, Jetwing Symphony PLC

Fernando, V. S. A.

Non-Executive Director, HVA Foods PLC Director, Citrus Leisure PLC

ADDITIONAL BOARD EXPERIENCE: Director, Derana Network of Media Companies; Co-founder and Joint Managing Director, TRIAD Group of Companies

INDUSTRY EXPERIENCE: Over 26 years of experience in communication

EDUCATIONAL BACKGROUND: Graduate, Faculty of Law, University of Colombo

Foong, L. C.

Director, Sri Lanka Telecom PLC

ADDITIONAL BOARD EXPERIENCE: Independent Non-Executive Director, Mobitel (Private) Limited

BOARD COMMITTEE ROLE(S): Chairperson, Audit Committee, Senior Tender Board; Member, Related Party Transactions Review Committee, Executive Committee

INDUSTRY EXPERIENCE: Over 35 years of experience in finance, procurement and auditing in Telecommunications, Banking, and Government Sectors

EDUCATIONAL BACKGROUND: Bachelor of Commerce, Melbourne University, Australia; Chartered Accountant, Malaysian Institute of Accountants; Certified Practising Accountant of CPA, Australia
**Gamage, A. R.**
Director, Dolphin Hotels PLC  
Director, Hotel Sigiriya PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Director, Infocraft Limited  

**EDUCATIONAL BACKGROUND:**  
Fellow, Chartered Institute of Management Accountants UK

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**Gamage, P. M. K.**
Non-Independent Non-Executive Director  
Bimputh Finance PLC  
Managing Director, Blue Diamonds PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Executive Director, Daya Group of Companies  

**BOARD COMMITTEE ROLE(S):**  
Member, Audit Committee, RPT Committee, Remuneration Committee  

**INDUSTRY EXPERIENCE:**  
Manufacturing (Apparel, Jewellery) Finance, Tourism, HR Professional  

**EDUCATIONAL BACKGROUND:**  
Bachelor of Arts in Economics, Durham University, UK; Masters of Science, Management and Human Resources, London School of Economics, UK; Member, Chartered Institute of Personnel

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**Gerlach, C. A.**
Director, Malwatte Valley Plantations PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Managing Director, Several international logistic service providers based in Europe  

**INDUSTRY EXPERIENCE:**  
Expertise is business strategy, general management and international logisticsupply chain management  

**EDUCATIONAL BACKGROUND:**  
Bachelor Degree, Hotel Management and Tourism, Klessheim College of Tourism, Salzburg, Austria

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**Godamunne, S. A.**
Independent Non-Executive Director  
Bimputh Finance PLC  

**INDUSTRY EXPERIENCE:**  
Over 40 years & experience in Finance and Management.  

**EDUCATIONAL BACKGROUND:**  
Associate Member, Chartered Institute of Management Accountants, UK

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**Goonaratne, S. S. N.**
Chairperson, PC House PLC  
Chairperson, PC Pharma PLC  

**EDUCATIONAL BACKGROUND:**  
Master of Laws (LLM) Degree, Business and Commercial Law, University of West London, UK; Attorney-At-Law, Supreme Court of Sri Lanka.

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**Goonesekera, N. I.**
Independent Non-Executive Director  
Orient Finance PLC  

**EDUCATIONAL BACKGROUND:**  
Postgraduate Institute of Management, Sri Jayewardenapura

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**Goonetilleke, S. A. J.**
Director, Gestetner of Ceylon PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Director, Reditune Ceylon (Pvt) Ltd  

**EDUCATIONAL BACKGROUND:**  
Fellow Member, Chartered Accountants of Sri Lanka; Fellow Member, Chartered Institute of Management Accountants (UK); MBA, Postgraduate Institute of Management, Sri Jayewardenapura

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**Gunawardana, H. M. N. S.**
Independent Non-Executive Director, Renuka City Hotel PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Past experience in DFCC Bank; Post Graduate Institute of English of Sri Lanka; Information and Communication Technology Agency of Sri Lanka  

**BOARD COMMITTEE ROLE(S):**  
Legal Consultant, International Distilleries Limited / Group; Legal Advisor, Hela Clothing (Private) Limited/ Group; Secretary, Hela
Clothing (Private) Limited; Audit Committee; Joint Managing Partner, Capital City Law
Past: Audit Committee Member, DFCC Bank; Secretary to the Commission, Public
Enterprises Reform Commission (PERC); Secretary, Legal and Judicial Reforms Project;
Member, Legal and Judicial Reforms Steering Committee; Member, Legal and Judicial
Maintenance Trust Fund

INDUSTRY EXPERIENCE:
Legal Specialist in Commercial Law

EDUCATIONAL BACKGROUND:
LLM, Northumbria University, UK

NOTABLE ACHIEVEMENT(S):
Received ‘Genre of Excellence - Power
Woman 2013/2014’, awarded by Women in
Management (Under the Professional and
Career Women Awards category); Ranked 8th
in the Top 50 Leading Business Women in Sri
Lanka in 2013, Echelon Business Magazine

Gunawardhana, B. A.
Non Independent Non-Executive Director,
Lucky Lanka Milk Processing Company
PLC

INDUSTRY EXPERIENCE:
Over 20 years’ experience in the milk food
processing industry

EDUCATIONAL BACKGROUND:
Business Administration, NIBM

Gunawardhana, D. A.
Non Independent Non-Executive Director,
Lucky Lanka Milk Processing Company
PLC

INDUSTRY EXPERIENCE:
Over 20 years’ experience in manufacturing
milk foods and over 30 years’ experience in
Business Administration

Gunawardhana, N. A.
Managing Director, Lucky Lanka Milk
Processing Company PLC

EDUCATIONAL BACKGROUND:
Higher Diploma, Business Administration,
NIBM

Gunawardhana, A. K.
Independent Non-Executive Director,
The Colombo Fort Land & Building PLC
Independent Non-Executive Director,
LB Finance PLC
Independent Non-Executive Director,
John Keells PLC

BOARD COMMITTEE ROLE(S):
Member, Audit Committee; Member,
Nomination Committee, Integrated Risk
Management Committee; Chairperson,
Remuneration Committee

EDUCATIONAL BACKGROUND:
Master of Laws (LLM with Distinction),
Georgetown University, Washington DC;
Fulbright Scholar

Illanperuma, P. I. A. G. B.
Independent Non-Executive Director,
City Housing & Real Estate Co. PLC

ADDITIONAL BOARD EXPERIENCE:
Non-Executive Director, Trillium Residencies
Ltd

Irugalbandara, G. S. M.
Non-Executive Director, Sierra Cables
PLC

ADDITIONAL BOARD EXPERIENCE:
Past: Director, Alucop Cables Ltd

EDUCATIONAL BACKGROUND:
MBA, University of South Queensland
Jamaldeen, I.
Director, The Kingsbury PLC

ADDITIONAL BOARD EXPERIENCE:
Managing Director, W15, W15 Escape

INDUSTRY EXPERIENCE:
Hospitality

EDUCATIONAL BACKGROUND:
Bachelor of Business, Victoria University of Technology, Melbourne, Australia; MBA, International University of Applied Sciences, Bad Honnef, Germany

Jayakody, S.
Director, Huejay International Investments PLC

ADDITIONAL BOARD EXPERIENCE:
Managing Director, Huejay Development (Pvt) Ltd

EDUCATIONAL BACKGROUND:
Honors Degree in Botany, Post Graduate Degree - University of London

Jayamaha, R.
Director, Overseas Realty (Ceylon) PLC

ADDITIONAL BOARD EXPERIENCE:
Previous: Chairperson, Hatton National Bank PLC., HNB Assurance PLC, Sithma Development (Pvt) Ltd; Deputy Governor in charge of Financial System Stability of the Central Bank of Sri Lanka

BOARD COMMITTEE ROLE(S):
Council Member, University of Colombo; Lead Consultant, South Asia Region for the World Bank Group; Former Secretary for the Presidential Commission on Finance & Banking; Advisor, Financial Sector Reform Committee, Ministry of Finance and Special Advisor (Economic) – Commonwealth Secretariat, London, UK; Also served as a member of the Securities & Exchange Commission of Sri Lanka, The Insurance Board of Sri Lanka; Chairperson of Credit Information Bureau of Sri Lanka and the National Payments Council; Working Group on General Payment System Development of the Bank for International Settlements; Member of the Global Payments Forum; Member of the Advisory Panel of the G-8 Remittance Working Group and Member of the Expert Panel of the Safeguard Assessment Policy Review 2010 of the IMF; Provided advisory services to a number of international financial Institutions and Central Banks in the region

INDUSTRY EXPERIENCE:
Over 40 years of experience in the fields of economics, banking, finance, regulation and administration

EDUCATIONAL BACKGROUND:
BA (Hons) University of Ceylon, Peradeniya; MSc (University of Stirling, UK.); PhD (University of Bradford, UK); DUniv (University of Stirling, UK.)

Jayasekara, S.
Chairperson, LB Finance PLC

ADDITIONAL BOARD EXPERIENCE:
Director Finance, Hon. Treasurer - Child Protection Society of Ceylon (Co. Registration No. GA 719 – Approved Charity)

BOARD COMMITTEE ROLE(S):
Chairperson, Related Party Transaction Review Committee, LB Finance PLC; Former Chairperson, Integrated Risk Management Committee, LB Finance PLC; Member, Audit Committee, Related Party Transactions Review Committee

INDUSTRY EXPERIENCE:
37 years of experience, combining Finance and IT, Audit and Risk Management in Sri Lanka and overseas. Worked for the Ministry of Finance in Bahrain, the Ceylon Tobacco Company PLC and Carsons Cumberbatch PLC. Served as a member of the Corporate Governance Committee, which contributed to the process of developing a Code of Best Practices in Corporate Governance. This was issued jointly in 2008 by the Securities and Exchange Commission and the Institute of Chartered Accountants of Sri Lanka

EDUCATIONAL BACKGROUND:
FCA, Sri Lanka; FCMA, UK
Jayasinghe, H.G. Vijayanthi
Director, East West Properties PLC

EDUCATIONAL BACKGROUND:
Certified Business Accountant, Institute of Chartered Accountants of Sri Lanka

Jayasinghe, I. S.
Independent Non-Executive Director, Central Industries PLC

ADDITIONAL BOARD EXPERIENCE:
Current: Senior Partner, Chartered Accountants firm. Past: Director General, Treasury, Minister of Finance; treasury representative on the board of directors of several corporations and non-listed companies
BOARD COMMITTEE ROLE(S):
Audit Committee, Central Industries PLC, Former Member of Audit Committee, United Motors Lanka PLC

INDUSTRY EXPERIENCE:
Chartered Accountant
EDUCATIONAL BACKGROUND:
Masters, Public Administration (MPA), Harvard University, USA
NOTABLE ACHIEVEMENT(S):
First woman staff officer to be recruited to the Treasury; Received “Woman of Achievements” Zonta Award

Jayawardena, M.A.
Director, Renuka City Hotel PLC

INDUSTRY EXPERIENCE:
Over 35 years experience in Accounting and Finance
EDUCATIONAL BACKGROUND:
Fellow, Institute of Chartered Accountants of Sri Lanka and Chartered Institute of Management Accountants, UK

Jayawardena, D. S. C.
Director, Lanka Milk Foods (CWE) PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Stassen Group of Companies

Jayawardena, D. S. T.
Director, Aitken Spence Hotel Holdings PLC
Director, Aitken Spence PLC
Executive Director, Browns Beach Hotels PLC

ADDITIONAL BOARD EXPERIENCE:

EDUCATIONAL BACKGROUND:
Graduate, St. James & Lucie Clayton College and Keele University, UK
NOTABLE ACHIEVEMENT(S):
The youngest intern to work under US Senator Hillary Rodham Clinton and former US President Bill Clinton in 2003

Jayawardena, M. A.
Director, Cargo Boat Development Company PLC

ADDITIONAL BOARD EXPERIENCE:
Finance Director, Crescent Launderers & Dry Cleaners (Pvt) Ltd; Finance Director, Amalgamated Theatres (Pvt) Ltd
BOARD COMMITTEE ROLE(S):
Member, Remunerations Committee, Member, Finance Committee

INDUSTRY EXPERIENCE:
A finance professional with expertise in hotel accounting including internal controls and treasury management and accounting expertise in manufacturing
EDUCATIONAL BACKGROUND:
Fellow, Institute of Chartered Accountants of Sri Lanka and Chartered Institute of Management Accountants, UK
**Kariyawasam, C. R.**  
Director, RIL Property PLC  

**Kiriwandeniya, M. S.**  
Chairperson, Sanasa Development Bank PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Board Member, National Committee on Reintegration of Ex-combatants, Western Province Industrial and Commerce Bureau, Women’s Chamber of Commerce and Industry, Committee Member of Ceylon Chamber of Commerce; Steering Committee Member, 12 Citizens’ Movement for Clean Politics  

**BOARD COMMITTEE ROLE(S):**  
Member, National Committee on Reintegration of Ex-combatants  

**INDUSTRY EXPERIENCE:**  
Experience in the fields of Participatory Development, Gender, Microfinance and Conflict Resolution  

**EDUCATIONAL BACKGROUND:**  
Masters in Sociology, University of Saskatchewan, Canada  

**NOTABLE ACHIEVEMENT(S):**  
Recipient of CMA Professional Excellence Award, 2017

**Lili, D.**  
Executive Director, Blue Diamonds Jewellery Worldwide PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Director, Lanka Orix Leasing Group of Companies  

**INDUSTRY EXPERIENCE:**  
Thirty years experience in financial, general and treasury management, corporate planning, fund management in the financial services sector including leasing, finance, factoring, stock broking and insurance companies  

**EDUCATIONAL BACKGROUND:**  
Fellow Member of CIMA (UK), CGMA (USA), MBA - University of Colombo  

**Kotakadeniya, S.**  
Executive Director, Browns Capital PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Director, Lanka Orix Leasing Group of Companies  

**INDUSTRY EXPERIENCE:**  
Over 25 years experience in travel and tourism  

**EDUCATIONAL BACKGROUND:**  
Bachelors of Commerce, Swinburne University of Technology in Australia; Graduate Certificate in Business Administration; Swinburne University of Technology  

**Lima, F. P. L**  
Director, Softlogic Life Insurance PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Non-Executive Director, Hotel Developers (Lanka) PLC  

**INDUSTRY EXPERIENCE:**  
Non-Executive Director, Sierra Cables PLC  

**EDUCATIONAL BACKGROUND:**  
MBA - University of Colombo  

**Liyanamana, S.**  
Non-Executive Director, Hotel Developers (Lanka) PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Director, International Tertiary Education Campus (INTEC) Asia, NNL Holdings (Pvt) Ltd, Sansun Boutique Hotel Limited; Alternative Director, Sierra Construction (Pvt) Ltd, Sierra Holdings (Pvt) Ltd  

**EDUCATIONAL BACKGROUND:**  
Bachelors of Commerce, Swinburne University of Technology in Australia; Graduate Certificate in Business Administration; Swinburne University of Technology  

**Lokuge, S. N.**  
Non-Executive Director, Sierra Cables PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Director, International Tertiary Education Campus (INTEC) Asia, NNL Holdings (Pvt) Ltd, Sansun Boutique Hotel Limited; Alternative Director, Sierra Construction (Pvt) Ltd, Sierra Holdings (Pvt) Ltd  

**EDUCATIONAL BACKGROUND:**  
Bachelors of Commerce, Swinburne University of Technology in Australia; Graduate Certificate in Business Administration; Swinburne University of Technology  

**Madanayake, N. C.**  
Director, ACL Cables PLC  
Director, ACL Plastics PLC  
Director, Kelani Cables PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Director, Ceylon Bulbs & Electricals Ltd, Lanka Olex Cables (Pvt) Ltd, Ceylon Tapioca Ltd, Fab Foods (Pvt) Ltd
Mathew, T. S. A.
Non-Executive Director,
Hotel Developers (Lanka) PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Vision Packaging (Pvt) Ltd, Packwell Lanka (Pvt) Ltd, LJM Peiris & Co. Ltd

EDUCATIONAL BACKGROUND:
Bachelor of Arts, Political Science, Columbia University, New York, USA; Master of Science, Applied Psychology, University of Colombo

Mathews, M.
Non-Independent Non-Executive Director,
Janashakthi Insurance Company PLC

ADDITIONAL BOARD EXPERIENCE:
Non-Executive Director, Habitat for Humanity Sri Lanka. Past: Chairperson, Dunamis Capital PLC

BOARD COMMITTEE ROLE(S):
Member, Audit Committee

EDUCATIONAL BACKGROUND:
Masters Degree, Business Administration, University of Cambridge, UK; Fellowship Chartered Institute of Management Accountants, UK

Moonesinghe, A. K.
Non-Executive Director,
John Keells Hotels PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Lankan Angel Network Ltd

INDUSTRY EXPERIENCE:
Over 16 years of Investment Banking experience in Europe and Asia, particularly Asian Emerging Markets

EDUCATIONAL BACKGROUND:
Bachelor of Arts (Hons) Politics, Philosophy and Economics, Christ Church College, University of Oxford, UK

Mustafiz, A.
Director, Ceylon Tobacco Company PLC

INDUSTRY EXPERIENCE:
Finance professional in Manufacturing FMC

EDUCATIONAL BACKGROUND:
Bachelors of Business Studies, IBA, DU, Bangladesh; Member, Association of Chartered Accountants (ACCA), UK

Muttukumaru, Cecilia
Director, C T Holdings PLC

ADDITIONAL BOARD EXPERIENCE:
Chairperson, C T CLSA Securities (Private) Limited, C T CLSA Capital (Private) Limited, Comtrust Asset Management (Private) Limited

EDUCATIONAL BACKGROUND:
Fellow Member, Institute of Chartered Accountants of Sri Lanka, Chartered Institute of Management Accountants (UK)

Nanayakkara, A.
Independent Non-Executive Director,
Siyapatha Finance PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Hela Clothing (Pvt) Ltd, Sri Lanka Institute of Directors

BOARD COMMITTEE ROLE(S):
Chairperson, Board Corporate Governance Committee, Board Audit Committee, Board Integrated Risk Management Committee, Board HR & Remuneration Committee, Board Related Party Transactions Review Committee

INDUSTRY EXPERIENCE:
Human Resource Management, Corporate Trainer and Certified Coach

EDUCATIONAL BACKGROUND:
BSc. Massachusetts Institute of Technology (MIT), Boston, USA; MSc, London School of Economics (LSE), UK; Professional qualifications: ACMA, CGMA, Chartered Institute of Management Accountants (CIMA), UK

Nanayakkara, N.
Director, Eastern Merchants PLC
Nanayakkara, R. L.
Director, Overseas Realty (Ceylon) PLC

ADDITIONAL BOARD EXPERIENCE:
Current: Chairperson, Subsidiaries of Browns Group of Companies; Past: Chairman/Director, National Development Bank, DFCC Bank, Merchant Bank of Sri Lanka, First Capital Group of Companies; Director/General Manager/CEO, Seylan Bank PLC

EDUCATIONAL BACKGROUND:
MBBS University College London; MRCP (UK) in Pediatrics; BA Honours Degree, University of Peradeniya; Fellow, Institute of Management & The Institute of Bankers, Sri Lanka

NOTABLE ACHIEVEMENT(S):
First woman executive to join Bank of Ceylon and become the first woman General Manager/CEO of a Bank, in both Sri Lanka and Asia

Navaratne, P. T. K.
Director, Mercantile Investments & Finance PLC

INDUSTRY EXPERIENCE:
Legal, Human Resource Management, Public Relations, Risk Management, Corporate Legal Enforcement, and Advisory Information Technology

Obeyesekere, R.
Executive Director, Dipped Products PLC

ADDITIONAL BOARD EXPERIENCE:
Executive Director, The American Chamber of Commerce; Vice Chair, South and Central Asia, The Asia Pacific Council of American Chambers of Commerce; AmCham Representative, US - Sri Lanka Business Council

BOARD COMMITTEE ROLE(S):
Former: Member, Intellectual Property Committee, CSR Committee, Trade and Investment Committee, Policy and Advocacy Committee

INDUSTRY EXPERIENCE:
Legal and Marketing experience in IT, International Development & Policy, and Manufacturing

Ondaatjie, A. M.
Director, Mercantile Investments and Finance PLC
Managing Director, Royal Palms Beach Hotels PLC
Joint Managing Director, Tangerine Beach Hotels PLC
Non-Executive Director, The Lighthouse Hotel PLC
Director, The Nuwara Eliya Hotels Company PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Mercantile Fortunes (Pvt) Ltd, Security Ceylon (Pvt) Ltd, Fairview Hotel, Nilaveli Beach Hotel, Phoenix Industries (Pvt) Ltd; Former Director, Sri Lanka Convention Bureau

BOARD COMMITTEE ROLE(S):
Former Director, Sri Lanka Convention Bureau; Director, Sri Lanka Tourism Promotion Bureau; Vice President, The Hotels Association of Sri Lanka; Educational Counsellor, Massachusetts Institute of Technology

INDUSTRY EXPERIENCE:
Over 15 years experience in tourism, financial services and manufacturing sectors

EDUCATIONAL BACKGROUND:
BS Material Science and Engineering, Massachusetts Institute of Technology; MSc Chemical Engineering, University of Texas in Austin

NOTABLE ACHIEVEMENT(S):
Award for Contributions to Tourism, Women in Management (2015)

Ondaatjie, C. A.
Director, Tangerine Beach Hotels PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Nilaveli Beach Hotel (Pvt) Ltd, Mercantile Fortune (Pvt) Ltd
INDUSTRY EXPERIENCE:
Over 25 years of experience in tourism and trading sector

Page, A. M. L.
Director, Lanka Ceramic PLC

EDUCATIONAL BACKGROUND:
BSc (Hons) Psychology (First Class), University of Nottingham, United Kingdom;
MSc, Economics, Finance and Management, University of Bristol, United Kingdom

Peiris, C.
Executive Non-Independent Director, Mercantile Shipping Company PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Mercantile Emerald Shipping (Pvt) Ltd, Mercantile Marine Management Ltd, Mercantile Seamen Training Institute Ltd

INDUSTRY EXPERIENCE:
Over 36 years financial expertise in commercial and non-commercial organizations

EDUCATIONAL BACKGROUND:
Fellow Member, Chartered Institute of Management Accountants (FCMA) UK, Chartered Global Management Accountant (CGMA)

Perera, H. K. S. R.
Executive Director, Prime Finance PLC

INDUSTRY EXPERIENCE:
Over 25 years of experience in the real estate industry

EDUCATIONAL BACKGROUND:
MSc, Strategic Marketing, Asia e-University, Malaysia; Member of the Sri Lanka Institute of Marketing (SLIM)

NOTABLE ACHIEVEMENT(S):
The 3rd most powerful business woman in Sri Lanka by Echelon Magazine 2013; “Honored Leaders Excellence Award 2014” for excellence in women’s empowerment from World Consulting and Research Corporation in New-Delhi; Recipient of “Best Woman Entrepreneur”, Large category 2014/2015 in Professional & Career Women Award, Women in Management

Perera, H. M. S.
Non-Executive Director, Ceylon Tea Brokers PLC

ADDITIONAL BOARD EXPERIENCE:
Non Executive Director, Capital Alliance Securities (Pvt) Limited, Capital Alliance Investments Limited, Finnovation (Pvt) Limited

BOARD COMMITTEE ROLE(S):
Chairperson, Audit Committee, Ceylon Tea Brokers PLC

INDUSTRY EXPERIENCE:
Investment Banking Specialist in Operations, Risk & Compliance

EDUCATIONAL BACKGROUND:
Associate Member, Institute of Chartered Accountants London (ACMA)

Perera, M. D. A.
Alternate Director, Aitken Spence Plantation Managements PLC
Director, First Capital Treasuries PLC
Independent Non-Executive Director, First Capital Holdings PLC
Non Executive Director, Kahawatte Plantations PLC

ADDITIONAL BOARD EXPERIENCE:
Current: Director of all subsidiary Companies of First Capital Holdings PLC; Director of Forbes & Walker (Pvt) Ltd; Past: Director of MJF Holdings Ltd and its subsidiary companies; Director of Reckitt & Colman of Ceylon Ltd (now known as Reckitt Benckiser (Pvt) Ltd); Non-Executive Director on the Board of Dilmah Ceylon Tea Company PLC, Talawakelle Tea Estates PLC; Non-Executive/Independent Director of Orient Finance PLC

BOARD COMMITTEE ROLE(S):
Chairperson, Audit Committee of First Capital Holdings PLC, Kahawatte Plantations PLC; Past: Company Secretary of all MJF Group Companies, Company Secretary of Reckitt & Colman of Ceylon Ltd; Member, Audit Committee of Talawakelle Plantations PLC, Epilithya Plantations PLC, Orient Finance PLC
INDUSTRY EXPERIENCE:
Finance Professional in Fast-moving Consumer Goods (FMCG)

EDUCATIONAL BACKGROUND:
FCA (Sri Lanka) FCMA (UK) FCCA (UK)

NOTABLE ACHIEVEMENT(S):
Was a trustee of the MJF Charitable Foundation; Involved in and led regional teams within the Reckitt & Colman Group

Perera, M.G.
Director, C T Land Development PLC

ADDITIONAL BOARD EXPERIENCE:
Executive Director, Millers Ltd; Non-Executive Director, Albert A Page Institute of Food Technology, Cargills Agrifoods Ltd, Ceylon Theatres (Pvt) Ltd

BOARD COMMITTEE ROLE(S):
Secretary, Millers Ltd

INDUSTRY EXPERIENCE:
Finance Professional specialising in Manufacturing, Trading and Services sectors

EDUCATIONAL BACKGROUND:
Associate Member, Chartered Institute of Management Accountants, UK

Perera, P.
Independent Non-Executive Director, John Keells Holdings PLC

ADDITIONAL BOARD EXPERIENCE:
Past: Independent Non-Executive Director, Ceylon Tobacco Co PLC; Non-Executive Director, Holcim Lanka Pte Ltd

BOARD COMMITTEE ROLE(S):
Member Audit Committee, John Keells Holdings PLC; Chairperson, Related Party Transactions Committee; Audit Committee & Related Party Transactions Committee at Ceylon Tobacco Co PLC

INDUSTRY EXPERIENCE:
Chartered Accountant, predominantly a Tax Professional with expertise in interalia International Tax, Financial Services, Transfer Pricing

EDUCATIONAL BACKGROUND:
Fellow, Institute of Chartered Accountants of Sri Lanka; Participant INSEAD Banking School Programme (2008)

Pestonjee, Aban
Chairperson, Abans Electricals PLC
Chairperson, Abans PLC

ADDITIONAL BOARD EXPERIENCE:

NOTABLE ACHIEVEMENT(S):
The Award of Excellence for Women Achievers, by the SAARC Women’s Association, Sri Lanka Chapter, 2000; The bronze award, Women Entrepreneurs of the Year by Women’s Chamber of Industry and Commerce, 2000; The KOTRA Plaque Appreciation, 2005, for forging strategic economic ties between Korea and Sri Lanka; Leading Woman Entrepreneur of the World Award 2006, presented by the Princess of Thailand; Interviewed by The Harvard Business School on the subject of “Creating Emerging Markets”
Pieris, D. P.
Director, Abans Electricals PLC
Director, Asia Asset Finance PLC
Director, Asia Capital PLC
Director, LOLC Finance PLC

**ADDITIONAL BOARD EXPERIENCE:**

**BOARD COMMITTEE ROLE(S):**
Member, Committees of Securities & Exchange Commission of Sri Lanka to recommend amendments to the Takeovers & Mergers Code 1995 and the Rule for Corporate Governance

**INDUSTRY EXPERIENCE:**
Over 38 years of experience in Corporate and Financial Law

**EDUCATIONAL BACKGROUND:**
Attorney-at-Law of the Supreme Court of Sri Lanka; Solicitor of England & Wales

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Pieris, N. S. A.
Independent Non-Executive Director, Sri Lanka Telecom PLC

**ADDITIONAL BOARD EXPERIENCE:**
Director, SLT Human Capital Solutions (Private) Limited

**BOARD COMMITTEE ROLE(S):**
Chairperson, Related Party Transactions Review Committee, Audit Committee and Senior Tender Board.

**INDUSTRY EXPERIENCE:**
30 years of experience practice at the Bar.

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Pietersz, M. C.
Executive Director, Hapugastenne Plantations PLC
Independent Director, Seylan Bank PLC
Director, Bogala Graphite Lanka PLC
Executive Director, Udapussellawa Plantations PLC

**ADDITIONAL BOARD EXPERIENCE:**
Executive Director, Finlays Colombo Limited and its subsidiaries

**BOARD COMMITTEE ROLE(S):**
Chair, Board Audit Committee, Board Human Resources and Remuneration Committee, Board Nomination Committee; Director, Integrated Risk Management Committee, Board Governance and Compliance Committee, Related Party Transactions Review Committee of Seylan Bank PLC; Chair, Board Audit Committee and Member of the Related Party Transactions Review Committee of Bogala Graphite Lanka PLC

**INDUSTRY EXPERIENCE:**
Chartered Accountant with experience in diversified conglomerates and banking

**EDUCATIONAL BACKGROUND:**
ACA (ICAE&W); FCA (ICASL); MBA, Heriot-Watt University, Edinburgh, Scotland; BSc (Hons), Physics, University of Sussex, England

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Ponnambalam, R. N.
Non-Executive Director, Alliance Finance Company PLC
Independent Non-Executive Director, Amaya Leisure PLC
Independent Non-Executive Director, The Kingsbury PLC

**ADDITIONAL BOARD EXPERIENCE:**
Current: Managing Director, Macbertan (Pvt) Ltd; Director, Pidilite Lanka (Pvt) Ltd, Macbertan Holdings (Pvt) Ltd; Board Member, Women’s Chamber of Industry & Commerce Past: Director, McLarens Holdings Ltd & GAC Shipping Ltd.

**BOARD COMMITTEE ROLE(S):**
Member of the Audit Committee, Kingsbury
PLC and Amaya Leisure PLC; Member of the Remuneration Committee, Alliance Finance Co Ltd; Jt. Secretary, Women’s Chamber of Industry & Commerce  

**INDUSTRY EXPERIENCE:**  
Sector Expertise, Manufacturing Operations, New Product Development, Business Development and Human Resources  

**EDUCATIONAL BACKGROUND:**  
Diploma in Directorship, Singapore Management University  

**NOTABLE ACHIEVEMENT(S):**  
Elected at AGM as the first woman President of the Classic Car Club of Ceylon (95% male membership), 2016; Re-elected in 2017 and serving in this capacity to date; First woman to be elected as President of a Motoring Club in Sri Lanka  

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**Ponnambalam, Y.**  
Director, Serendib Land PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Director, Gee Gee Properties (Pvt) Ltd, Getanjali Gajaluckshmi (Pvt) Ltd  

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**Ragunathan, S.**  
Executive Director, Haycarb PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Director, Puntas (Pvt) Ltd.  

**EDUCATIONAL BACKGROUND:**  
B.Eng (Hons), Electronics Systems Engineering (UK) MBA, University of Colombo  

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**Rajakarier, B. A. I.**  
Independent Non-Executive Director, J.L. Morison Sons & Jones (Ceylon) PLC  
Non-Executive Director, John Keells PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Founding Director, SheConsults (Pvt) Ltd  
Past: Finance Director, Lanka Cellular Services (Pvt) Ltd; Director NDB Securities (Pvt) Ltd  

**BOARD COMMITTEE ROLE(S):**  
Chairperson, Audit Committee; Chairperson, Remuneration Committee  

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**INDUSTRY EXPERIENCE:**  
Chartered Accountant with a passion for sustainability accounting and holistic corporate reporting. Held senior roles in various organizations including Banking, Tertiary Education, Audit and Consultancy, and Telecommunications sectors  

**EDUCATIONAL BACKGROUND:**  
Associate Member of the Institute of Chartered Accountants of Sri Lanka  

**Rajamantri, R. A. D. U.**  
Independent Non-Executive Director, The Lanka Hospital Corporation PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
Director, Associated Newspapers Ceylon Ltd  

**BOARD COMMITTEE ROLE(S):**  
Member, Morbidity and Mortality Committee; Member, Ethical Committee of Lanka Hospitals  

**EDUCATIONAL BACKGROUND:**  
MBA, Mahathma Gandhi University India  

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**Rajapaksa, R.**  
Independent Non-Executive Director, Nations Trust Bank PLC  

**ADDITIONAL BOARD EXPERIENCE:**  
President/Director, CFA Society Sri Lanka; Independent Non-Executive Director, Asset Enterprises (Pvt) Ltd, Lanka Bond House Ltd; Non-Executive Director, Nations Insurance Brokers Ltd  

**BOARD COMMITTEE ROLE(S):**  
Chairperson, Board Audit Review Committee at Nations Trust Bank PLC; Member, Board Integrated Risk Management Committee at Nations Trust Bank PLC  

**EDUCATIONAL BACKGROUND:**  
CFA, FCMA  

**NOTABLE ACHIEVEMENT(S):**  
First woman to be appointed as the President of CFA Society Sri Lanka
Rajiyah, A. L.
Non-Executive Director, Renuka Foods PLC
Non-Executive Director, Renuka Holdings PLC
Executive Director, Renuka Agri Foods PLC

EDUCATIONAL BACKGROUND:
BSc (Hons), Accounting and Finance, University of Warwick UK; MSc Law and Accounting, London School of Economics.

Rajiyah, I. R.
Chairperson, Renuka Holdings PLC
Deputy Chairperson, Renuka Agri Foods PLC

ADDITIONAL BOARD EXPERIENCE:
Non-Executive Director, Shaw Wallace Ceylon Ltd, Richlife Dairies Ltd

INDUSTRY EXPERIENCE:
Over 39 years of corporate experience in founding and developing businesses

EDUCATIONAL BACKGROUND:
Fellow, British Institute of Management

NOTABLE ACHIEVEMENT(S):
Best Women Exporter Award 2009 by the National Chamber of Exporters Sri Lanka

Ranasinghe, C. R.
Director/Company Secretary, C. W. Mackie PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Corporate Affairs and Company Secretary, Ceylon Trading Company Limited.

EDUCATIONAL BACKGROUND:
An Attorney-at-Law

Ratwatte, S. T.
Independent Non-Executive Director, BPPL Holdings PLC
Non-Executive Director, Ceylon Cold Stores PLC

ADDITIONAL BOARD EXPERIENCE:
Current: Non-Executive Director, MAS Investments (Pvt) Ltd, RECOFTC Center for People & Forests, Sunera Foundation
Past: Non-Executive Director, John Keells PLC; Chairperson - Environmental Foundation Ltd; Group Director Corporate Operations & Development, MAS Holdings; Managing Director, Linea Clothing; Finance Director, Shadowline / Shadeline / Linea Clothing (MAS Group)

BOARD COMMITTEE ROLE(S):
Chair, Audit Committee (Ceylon Cold Stores); Member, Audit Committee (BPPL), Related Party Transaction Review Committee (BPPL)
Former Member, Audit Committee (John Keells PLC)

INDUSTRY EXPERIENCE:
Finance & Management Professional, Manufacturing and Non-Profits

EDUCATIONAL BACKGROUND:
Fellow, Chartered Institute of Management Accountants; Masters of Business Administration, University of Colombo

NOTABLE ACHIEVEMENT(S):
Zonta Award in Management (2004)

Reddy, K. K.
Director, Jetwing Symphony PLC

Salgado, S. A. K.
Independent Non-Executive Director, Seylan Bank PLC

ADDITIONAL BOARD EXPERIENCE:
Managing Partner, Good Karma; Director, Lakshman Kadirgamar Institute for International Relations and Strategic Studies, Lebara Foundation; Council Member, University of Sri Jayewardenepura
Samarasinghe, C. S. M.
Managing Director, Swadeshi Industrial Works PLC

INDUSTRY EXPERIENCE:
Over 15 years in General Management and Supply Chain Management

EDUCATIONAL BACKGROUND:
BA Honours Degree and Masters Degree, University of Hull, UK

Samarasinghe, R. K.
Non-Executive Director, Harischandra Mills PLC

EDUCATIONAL BACKGROUND:
Master of Arts, University of Sussex, UK; Master of Social Science, University of Birmingham, UK; Post Graduate Diploma in Counselling Psychotherapy

Senanayake, A. H. W.
Independent Non-Executive Director, Sampath Bank PLC

ADDITIONAL BOARD EXPERIENCE:
Director, IWS Holdings (Pvt) Ltd, APL Lanka (Pvt) Ltd, RAD Productions (Pvt) Ltd.

Risk Management Committee, Board Strategic Planning Committee, Board Marketing Committee, Board Treasury Committee, Board IT Committee

INDUSTRY EXPERIENCE:
Bachelor of Arts in Management Studies, University of Nottingham

Senaratne, V. J.
Director, DFCC Bank PLC
Independent Non-Executive Director, Distilleries Company of Sri Lanka PLC
Independent Non-Executive Director, Melstacorp Limited

ADDITIONAL BOARD EXPERIENCE:
Director, Paradise Resort Pasikudah (Pvt) Limited, Amethyst Leisure Limited; Alternate Director, Melstacorp PLC, Distilleries Company of Sri Lanka PLC

INDUSTRY EXPERIENCE:
Over 40 years of professional experience in the fields of litigation, commercial law, conveyancing, and company secretarial practices

EDUCATIONAL BACKGROUND:
Attorney-at-Law and Notary Public; Commissioner of Oaths; Solicitor of England and Wales

Serasinhe, L.
Independent Non-Executive Director, Arpico Insurance PLC

ADDITIONAL BOARD EXPERIENCE:
Past: Director, National Insurance Trust Fund, Securities and Exchange Commission

INDUSTRY EXPERIENCE:
Over 20 years of regulatory experience.

EDUCATIONAL BACKGROUND:
Fellow, Chartered Institute of Management Accountants (UK) and Chartered Global Management Accountants
Sivaprakasapillai, V.
Independent Non-Executive Director, Serendib Land PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Gitanjali Group (Pvt) Ltd

Speldewinde, S. L.
Independent Non-Executive Director, Serendib Hotels PLC

INDUSTRY EXPERIENCE:
Expertise in Design Driven Innovation

EDUCATIONAL BACKGROUND:
MBA, PIM; Post Graduate Diploma, Chartered Institute of Marketing UK

NOTABLE ACHIEVEMENT(S):
Women Leadership Award, Women Leadership Congress, Mumbai; Professional Career Women Award, Professional Association of Women in Management-Sri Lanka; International Young Fashion Entrepreneur Award for Sri Lanka, British Council

Sugathadasa, I.
Director, National Development Bank PLC

ADDITIONAL BOARD EXPERIENCE:
Current: Chairperson, Insurance Regulatory Commission of Sri Lanka
Past: Chairperson, Securities and Exchange Commission of Sri Lanka; Permanent Secretary, Ministry of Women and Child Affairs and the Ministry of Plantation Industries; Director / Member of the Board of several Statutory Organisations and Companies; Retired Public / Civil Servant

BOARD COMMITTEE ROLE(S):
Chairperson, Human Resources & Remuneration Committee; Member, Credit Committee, Board Audit Committee, Related Party Transactions Review Committee

INDUSTRY EXPERIENCE:
Management Professional with expertise in Insurance, Banking & Finance, and Gender Development

EDUCATIONAL BACKGROUND:
Bachelor, Social Sciences, Colombo University; Master in Business Administration and Public Administration, Monash University, Australia; Fellow, Hubert Humphrey (Fulbright)

NOTABLE ACHIEVEMENT(S):
Received Australian Alumni Excellence Award, 2013; Women in Management Inspirational Woman Award (2014/15); Listed among the Top 100 Powerful Women; First woman appointed to chair the SEC and Insurance Regulatory Boards; Received Hubert H. Humphrey (Fulbright) Fellowship (1990/91); Australian Government Scholarship, 1983-85

Sun, W. Y.
Independent Non-Executive Director, Union Bank of Colombo PLC

INDUSTRY EXPERIENCE:
Over 20 years in investment banking business and specialises in equity research and investment

EDUCATIONAL BACKGROUND:
Masters, Economics, University of Malaya, Malaysia

Talpahewa, D. G.
Non-Independent Non-Executive Director, Singer Finance (Lanka) PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Hayleys Group Services (Pvt) Ltd, HJS Condiments Ltd

EDUCATIONAL BACKGROUND:
LLB, University of Colombo; Attorney-at- Law, Sri Lanka Law College; Master’s Degree, Human Resource Management, University of Northampton, UK; Master’s Degrees, International Relations and Law, University of Colombo

Tao, Ong. M.
Director, Overseas Realty (Ceylon) PLC

INDUSTRY EXPERIENCE:
Expertise is residential and commercial real estate

EDUCATIONAL BACKGROUND:
Advanced Management Program, Harvard Business School
Thambiayah, A. L.
Director,
Cargo Boat Development Company PLC
Joint Managing Director,
Renuka City Hotel PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Renuka Consultants and Services Ltd

INDUSTRY EXPERIENCE:
Hospitality and Tourism

EDUCATIONAL BACKGROUND:
Bachelor of Arts with Honours, Management Studies, Nottingham University; Master of Science, International Business and Management, Manchester Business School

Thambiayah, N. A.
Deputy Chairperson,
Cargo Boat Development Company PLC
Deputy Chairperson,
Renuka City Hotel PLC
Director,
DFCC Bank PLC

ADDITIONAL BOARD EXPERIENCE:
Past: Director DFCC Vardhana Bank.

INDUSTRY EXPERIENCE:
Advertising & Marketing professional with over 25 years experience

EDUCATIONAL BACKGROUND:
Graduate, Chartered Institute of Marketing UK

Thambiayah, N. R.
Managing Director,
Cargo Boat Development Company PLC
Director, Renuka City Hotel PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Royal Ceramics Lanka PLC, Renuka Consultants & Services Ltd, Lancaster Holdings Ltd
Past: Director, Renuka Land (Pvt) Ltd.

INDUSTRY EXPERIENCE:
Hotels Sector and Property Management

EDUCATIONAL BACKGROUND:
Bachelor of Arts, Industrial Economics, The University of Nottingham, UK; Master, International Business, Monash University, Australia

Thambiayah, S. R.
Director,
Cargo Boat Development Company PLC
Director, DFCC Bank PLC
Joint Managing Director,
Renuka City Hotel PLC

ADDITIONAL BOARD EXPERIENCE:
Current: Director, Renuka Hotels Ltd, Renuka Consultants & Services Ltd, Lancaster Holdings Ltd, Crescent Launderers & Dry Cleaners (Pvt) Limited
Past: Director of DFCC Vardhana Bank

BOARD COMMITTEE ROLE(S):
Human Resources & Remuneration Committee; Media & Branding Committee at DFCC Bank PLC

INDUSTRY EXPERIENCE:
Hotel Management, Property Development and Commercial Banking

EDUCATIONAL BACKGROUND:
Bachelor of Economics (Hons), University of Nottingham, UK; Master, Management in Hospitality, Cornell University, USA

Tilakaratna, C. I.
Non-Executive Director,
Eastern Merchants PLC

Tissera, M. H. S. M
Director, The Fortress Resorts PLC

Wickramasingha, D. S.
Director,
Convenience Foods (Lanka) PLC

ADDITIONAL BOARD EXPERIENCE:
Executive Board Member, CBL Investments Ltd - the holding company for CBL Group; Plus all the subsidiary companies of CBL Investments in Sri Lanka and CBL Myanmar (Pvt) Ltd; Executive Director, SPAR SL LTD; Founder and Executive Board Member, Modern Pack Lanka(Pvt) Ltd; Board Member, Ceylon Chamber of Commerce
BOARD COMMITTEE ROLE(S):
Board Audit Committee Member, CBL Investments Ltd; Council Member, Employers Federation of Ceylon; Member, Monetary Policy Consultative Committee

INDUSTRY EXPERIENCE:
Technical and Management expertise in Food Manufacturing, Supply Chain, Marketing and Retail Business

EDUCATIONAL BACKGROUND:
MSc Food Chemistry, Purdue University, USA; BSc Food Science and Industry, Kansas State University, USA

NOTABLE ACHIEVEMENT(S):
Best Woman CEO of the Year, WIN, 2016; Woman Entrepreneur of the Year, Bronze, Women’s Chamber of Industry and Commerce (1997)

Wickramasingha, N. K.
Non-Executive Director, Convenience Foods (Lanka) PLC

ADDITIONAL BOARD EXPERIENCE:
Group Director, Ceylon Biscuits Limited; Director, subsidiaries of Ceylon Biscuits Group

EDUCATIONAL BACKGROUND:
BSc, Food Science, Purdue University USA; Member Chartered Institute of Marketing, UK

Wickramasinghe, S. N.
Independent Non-Executive Director, Agstar PLC
Non Executive Director, HNB Assurance PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Sri Lanka Banks Association Gtee Ltd; Chairman, Ceybank Asset Management (Pvt ) Ltd; GM/CEO, Lankaputhra Development Bank; Commission Member, Securities Exchange Commission of Sri Lanka; Deputy General Manager, Hatton National Bank PLC

BOARD COMMITTEE ROLE(S):
Member, Investment Committee, HNB Assurance PLC; Member, Remuneration Committee, Audit Committee, Risk Management Committee, Corporate Governance Committee, Nomination Committee of HNB, Commercial Bank PLC, HDFC Bank

INDUSTRY EXPERIENCE:
Financial and Banking Sector

EDUCATIONAL BACKGROUND:
Attorney at Law and Notary Public; Commissioner of Oath; Fellow, Chartered Management, UK

NOTABLE ACHIEVEMENT(S):
Listed in Top 50 Women by Echelon Magazine

Wijayatilake, D. S.
Independent Non-Executive Director, Sampath Bank PLC

ADDITIONAL BOARD EXPERIENCE:
Current: Non Executive Director, Sri Lanka Institute of Nano Technology (SLINTEC) Academy. Past: Director SLINTEC (ex officio, as Secretary to the Ministry of Technology and Research); Non Executive Director, Centre for Poverty Analysis (CEPA)

BOARD COMMITTEE ROLE(S):
Chairperson, Sampath Bank, Board Related Party Transactions Review Committee; Member, Audit Committee, HR Committee, Strategy Committee, Nominations Committee of Sampath Bank PLC.

INDUSTRY EXPERIENCE:
Law, Administration

EDUCATIONAL BACKGROUND:
LLB (Cey), Attorney-at-Law

NOTABLE ACHIEVEMENT(S):
First woman in the history of Sri Lanka’s Public Service to be appointed as a Secretary to a Cabinet Level Ministry (Secretary to the Ministry of Justice); First Woman President of SAARCLAW (Association of legal persons of the SAARC countries); First woman to be appointed as Secretary General and CEO of the Ceylon Chamber of Commerce; Recipient of the Zonta Woman of Achievement Award for Law (1995)

Wijayawardana, D. G.
Independent Non-Executive Director, Union Bank of Colombo PLC

INDUSTRY EXPERIENCE:
Over 20 years of legal expertise.

EDUCATIONAL BACKGROUND:
Masters, Law Degree, University of Cambridge
Wijesuriya, M. W. A. D. A. A. V.
Director, East West Properties PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Weligama Hotel Properties Limited, East West Engineering Services (Pvt) Ltd, East West Enterprises Limited, Wijesuriya Holdings (Pvt) Ltd

EDUCATIONAL BACKGROUND:
BA Honors Degree, Finance and Economics, University of Durham (UK)

Wijewardene, A. M.
Chairperson, Swadeshi Industrial Works PLC

INDUSTRY EXPERIENCE:
Over 30 years of Commercial and General Management experience in manufacturing and export businesses

Wilson, R. S.
Non-Executive Director, Ceylon Cold Stores PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Atomic Energy Agency

EDUCATIONAL BACKGROUND:
BSc Hons, Microbiology, University College London; PhD, University of Cambridge, specialising in plant pathology and post-harvest technology

Wimalendran, M.
Director, Serendib Land PLC

Yaseen, L. E. M.
Non-Independent Non-Executive Director, RIL Property PLC

BOARD COMMITTEE ROLE(S):
Board Related Party Transactions Review Committee

INDUSTRY EXPERIENCE:
Over 30 years of investment management experience, in diverse sectors including real estate, manufacturing, apparel, food and beverages

Yogagopalakrishnan, Y. B.
Non-Executive Director, LB Finance PLC

ADDITIONAL BOARD EXPERIENCE:
Director, Delmege Limited; Alternate Director (to Mr. Dhammika Perera), Dipped Products PLC, Hayleys Fabric PLC, Haycarb PLC

BOARD COMMITTEE ROLE(S):
Chairperson, Audit Committee; Member, Remuneration Committee

EDUCATIONAL BACKGROUND:
Fellow, Chartered Institute of Management Accountants UK (FCMA); Fellow of CPA Australia (FCPA) and Associate Member of the Institute of Bankers, Sri Lanka
Addendum

Alagaratnam, D.
Director, Union Assurance PLC

ADDITIONAL BOARD EXPERIENCE:
Director, 18 private companies of the John Keells Group, which includes South Asia Gateway Terminals (Private) Limited, Waterfront Properties (Private) Limited, John Keells Office Automation (Private) Limited, Infomate (Private) Limited, John Keells Foundation; Director, Information & Communication Technology Agency of Sri Lanka, The CCC-ICLP Alternative Dispute Resolution Centre; Board Secretary, John Keells Holdings PLC

BOARD COMMITTEE ROLE(S):
Member of Group Executive Committee, John Keells Holdings PLC

INDUSTRY EXPERIENCE:
Attorney-at-law, Supreme Court of Colombo; Overall responsibility for the Human Resources, Legal and Secretarial, Corporate Communications, Sustainability and Enterprise Risk Management and Group Initiatives functions of John Keells Office Automation (Private) Ltd

EDUCATIONAL BACKGROUND:
LLB and LLM, University of Colombo

NOTABLE ACHIEVEMENT(S):
Awarded Career Woman Role Model by Women in Management for 2014/15; Listed as the 10th and 15th position in Most powerful women in Sri Lanka publication by the Echelon Magazine in 2013 & 2014 respectively; Chairperson, Legislation Sub Committee of the Ceylon Chamber of Commerce; Member, National Labour Advisory Committee

Coomaraswamy, R.
Director, John Keells Holdings PLC

Ponniha, J. C.
Director, Trans Asia Hotels PLC
Annex: Women on Board Directory Form

If you are a woman on the board of a CSE-listed company and would like to add/update highlights of your professional background for future editions of this directory, please complete this form and return it to IFC at the address given at the end of this form.

Name: In the format you want it to be published (e.g. Jane Doe)
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Outside of your CSE-listed Company Board membership(s), please list your additional Board experience (current and past):
e.g. Chairperson, Company A; Non-Executive Director, Company B; etc.
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Please share Board Committee roles you have held (current and past):
e.g. Member, Audit Committee; Secretary, Remuneration Committee; Treasurer, Finance Committee; etc.
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Please list your sector/industry background(s) or expertise that would best describe you:
e.g. Communications Professional with expertise in Infrastructure; Legal Specialist in Banking; etc.
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Educational Background (Degrees & Institutions):
e.g. Bachelors of Business Administration, ABC University
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Other Notable Achievements:

e.g. (a) Received Lifetime Achievement Award in Corporate Governance; (b) Led the M&A process of ABC Companies (c) Listed in Top 100 Women in Finance, (d) First Woman to be elected/appointed as... etc.

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Please share a short bio of yourself and/or provide relevant website link(s) (e.g. LinkedIn, company website, etc.)

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Email Address (Please provide an email address to allow us to stay in touch for future initiatives. Your contact information will NOT be shared or published.)

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IFC Women in Work Program
IFC, Level 15, NDB-EDB Tower
42, Nawam Mawatha
Colombo 02, Sri Lanka

Email: womeninwork@ifc.org
The DFAT-IFC Women in Work program in Sri Lanka, in partnership with leading private sector companies, aims to demonstrate that corporate performance can improve from closing gaps between women and men in the private sector.

For more information, contact womeninwork@ifc.org