ACTION:
Implement a policy on violence

BENEFIT:
Support affected employees and reduce absenteeism

#ACT2BENEFIT
IMPROVE LIVES, IMPROVE YOUR BUSINESS

“Having a policy on domestic violence is contributing to a reduction in absenteeism.”

Bella Simiha, HR Manager
SolTuna, Solomon Islands

Fifteen of the largest companies in Solomon Islands - including SolTuna - are pioneering measures to promote gender equality, including new ways to support employees affected by violence. Through the Waka Mere Commitment to Action, they work toward at least one of three goals: more women in leadership, respectful and supportive workplaces, and more women in jobs traditionally held by men. Both companies and employees are seeing the benefits.

>> Learn more about this initiative at www.ifc.org/gender/EAP