

## PS1: Assessment and Management of Environmental and Social Risks and Impacts



### Objectives

- Identify project E&S risks and impacts
- Adopt mitigation hierarchy
  - Anticipate, avoid
  - Minimize
  - Compensate or offset
- Improve performance through an Environmental and Social Management System (ESMS)
- Engagement with Affected Communities, other stakeholders
  - Throughout project cycle
  - Includes communications, grievance mechanisms

## PS3: Resource Efficiency and Pollution Prevention



### Objectives

- Avoid, minimize, and reduce project-related pollution
- More sustainable use of resources, including energy and water
- Reduced project-related Greenhouse Gas (GHG) emissions

## PS2: Labor and Working Conditions



### Objectives

- Fair treatment, non-discrimination, equal opportunity
- Good worker – management relationship
- Comply with national employment and labor laws
- Protect workers, in particular vulnerable categories
- Promote safety and health
- Avoid use of forced labor or child labor

## PS4: Community Health, Safety and Security



### Objectives

- To anticipate and avoid adverse impacts on the health and safety of the Affected Community
- To safeguard personnel and property in accordance with relevant human rights principles

## PS5: Land Acquisition and Involuntary Resettlement



### Objectives

- Avoid, minimize adverse social and economic impacts from land acquisition or restrictions on land use
  - Avoid, minimize displacement
  - Alternative project designs
  - Avoid forced eviction
- Improve or restore livelihoods and standards of living
- Improve living conditions among displaced persons
  - Adequate housing
  - Security of tenure

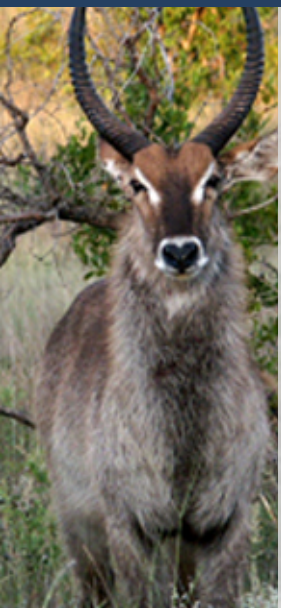
## PS 7: Indigenous Peoples



### Objectives

- Ensure full respect for IPs
  - Human rights, dignity, aspirations
  - Livelihoods
  - Culture, knowledge, practices
- Avoid, minimize adverse impacts
- Sustainable and culturally appropriate development benefits and opportunities
- Free, Prior and Informed Consent (FPIC) in certain circumstances

## PS6: Biodiversity Conservation and Sustainable Management of Living Natural Resources



### Objectives

- Protection and conservation of biodiversity
- Maintenance of benefits from ecosystem services
- Promotion of sustainable management of living natural resources
  - Integration of conservation needs and development priorities

## PS8: Cultural Heritage



### Objectives

- Protection and preservation of cultural heritage
- Promotion of equitable sharing of cultural heritage benefits