



IFC POWERED SERIES - Webinar 5
ENABLING MORE WOMEN TO ENTER FIELDS IN SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)

May 19, 2021 11:00 – 12:30, Nepal Time

Introduction

The Powered Webinar series aims to provide member companies to the **IFC Powered by Women Nepal** commitments to action on gender equality with some of the tools and resources to build knowledge and network and in the process enable them to achieve their commitments.

These monthly one and half hour webinars will host interactive sessions with key speakers on topics linked to the company commitments to action, which include enhancing opportunities for women: in **leadership**, as **stakeholders**, in **non-traditional jobs**, and as **employees**.

The focus of this webinar is on the commitment on: Promoting **Women in Non-traditional Roles**.

Objectives of the webinar:

- Learn how organizations in the region, through the WePOWER Network, are collaborating to promote STEM education for women, priming them for technical careers in a more gender-balanced workforce.
- Learn how community platforms like Girls in Tech are supporting Nepali women unleash their potential and inspiring their entry into non-traditional roles in diverse industries.



Audience

The webinar is aimed at Powered by Women leaders, HR, officials from Technical Departments, and private sector employees of 19 companies associated with the hydropower industry in Nepal.

Speakers



GUNJAN GAUTAM

Operations Officer, South Asia Energy Unit, World Bank Group

Gunjan Gautam is Operations Officer at the World Bank's South Asia Energy Unit. He co-leads South Asia Gender and Energy Facility (SAGE) at the World Bank. SAGE has been supporting South Asia Women in Power Sector Professional Network (WePOWER) and functions as the interim-secretariat of the network. Gunjan has B.Sc. in Electrical Engineering and M.Sc. in Public Policy with energy policy concentration.



MELISHA GHIMIRE

Managing Director, Girls in Tech

Melisha is a passionate curious youth who values the necessity of creating and taking opportunities when they arrive. She is the Managing Director of Shequal Foundation and Girls in Tech Nepal, headquartered in San Francisco which works to eliminate the gender gap in tech. She has a strong background in entrepreneurship, business development, and strategic planning. Additionally, she works as a Program Manager for Women of Big Data Southeast Asia Region, which works to strengthen women's representation in Big Data all around the globe. She is an alumna of the International Visitors Leadership Program (IVLP), the U.S. Department of State's premier professional exchange program on 'Advancing Women in STEAM Fields'. Recently, she won The Jyoti Scholarship Award 2021 for Women in Tech.

Agenda

10:50-11:00	Join the Zoom meeting
11:00-11:05	Introduction and Agenda <i>Bipina Sharma, PbW Nepal Coordinator, IFC</i>
11:05-11:10	Welcome Remarks <i>Kate Lazarus, Senior Asia ESG Advisory Lead, IFC</i>
11:10-11:35	Enhancing Opportunities for Women in STEM: From School to Work <i>Gunjan Gautam, Operations Officer, World Bank</i>
11:35-11:50	Q&A <i>Disha Pandey, South Asia Gender Specialist, IFC</i>
11:50-12:15	Case Study: Nepali Women in STEM <i>Melisha Ghimire, Managing Director, Girls in Tech Nepal</i>
12:15-12:30	Q&A <i>Disha Pandey, South Asia Gender Specialist, IFC</i>
12:30	Closing and Next Steps <i>Bipina Sharma, PbW Nepal Coordinator, IFC</i>

Please register by 14 May 2021.

CLICK HERE TO REGISTER

After you have registered, you will receive a confirmation email with a link to the meeting.

IN PARTNERSHIP WITH



Norwegian Ministry of Foreign Affairs



Powered by Women Nepal

Powered by Women Nepal is a timebound initiative that works with renewable energy companies to build the case for gender equality and diversity and enhance business efficiency and sustainability. Nineteen companies have signed up to Powered by Women Nepal commitments to action for gender equality and diversity.

An IFC study carried out between 2019 and 2020 assessed the Nepal hydropower landscape from a gender lens to understand the role of women in the hydropower sector, their contribution to business productivity and opportunities and challenges, thus presenting a unique opportunity for renewable energy companies operating in this landscape to proactively take the lead in initiating positive change in the broader economy. The report can be found here: <https://bit.ly/3oYpRZS>

About IFC's Environment, Social and Governance (ESG) Advisory for Asia Pacific

ESG Advisory for Asia Pacific is a key part of our ambition to broaden IFC's influence and deepen its impact in moving the private sector in emerging markets towards sustainability. Our programs across Asia Pacific focus on providing integrated ESG upstream support and offer tailored advice and guidance to clients (public and private sector) in the areas of Corporate Governance, Environmental and Social Risk Management and Governance of E&S. Our advisory services also help support ESG improvements and reform efforts in emerging markets, while leveraging and integrating knowledge tools, expertise, and networks at the global and regional levels.

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