**Agenda**

**Introduction**

The IFC’s work in the area of sustainable energy has been inspired by its leadership, led by Shalaka Joshi, the Gender Lead South Asia, IFC where she works on gender in emerging markets. She has extensive experience working on gender, ESG Advisory, and Climate Change. The webinar aims to provide an overview of the recent developments in the hydropower industry in Nepal.

**Objective of the webinar:**

- To understand the role of women in the hydropower sector, their contribution to business productivity and sustainability.
- To explore the impact of Powered by Women Nepal commitments.
- To share insights from the hydropower industry in Nepal.

**Speakers**

**Afifa Raihana**

Senior Environmental Specialist, IFC

**Syeda Faiza Jamil**

Corporate Responsibility and Communications Lead, Artistic Milliners, Pakistan

**Shalaka Joshi**

Gender Lead, South Asia, IFC

**Bipina Sharma**

ESG Consultant, IFC

**Sophia Tamot**

ESG Consultant, IFC

**Closing Remarks**

Esther H. Ombongi

ESG Consultant, IFC

**Operationalizing a Respectful Workplaces Program**

**April 21, 2021**

**10:50 - 12:30, Nepal Time over ZOOM**

**11:00 – 12:30, Nepal Time over ZOOM**

April 21, 2021

**WORKPLACES PROGRAM**

**OPERATIONALIZING A RESPECTFUL WORKPLACES PROGRAM**

**IN PARTNERSHIP WITH**

**Powered by Women Nepal**

**EFA PABA-RAHANA, Ph.D.**

Senior Environmental Specialist, IFC

**Learning Objectives:**

- To understand the role Respectful Workplaces Advisors can play in promoting gender equality.
- To learn how family friendly policies can promote respectful workplaces.
- To understand how to develop a respectful workplace strategy.

**About IFC’s Environment, Social and Governance (ESG) Advisory for Asia Pacific**

IFC’s Environment, Social, and Governance (ESG) Advisory provides support to financial institutions and corporate clients across the region to help them align their activities with the Sustainable Development Goals, and identify opportunities to expand their financial services to sustainability investments.

**Facilitator**

Esther H. Ombongi

ESG Consultant, IFC

**Audience**

- HR professionals
- Gender leads
- ESG leads
- Business leaders
- Court and regulatory stakeholders
- Employees who are engaged in the development of gender equality in the workplace.