Introduction

The Powered webinar series aims to provide companies that have signed up to the IFC Powered by Women Nepal commitments to action on gender equality with some of the tools and resources to build knowledge and networks and in the process enable them to achieve their commitments.

This monthly one-and-half hour webinar will host interactive sessions with key speakers on topics linked to the company commitments to action which include enhancing opportunities for women in leadership, as stakeholders, in non-traditional jobs, and as employees.

The focus of this webinar is on the commitment on: Enhancing Respectful Workplaces.

Objectives of the webinar:

- Learn about the costs of bullying and harassment at the workplace, what companies can do to address these risks.
- Learn how programs aimed at building respectful workplaces can enhance staff wellbeing and productivity.

Agenda

10:50 – 11:00
Introduction

11:00 – 11:05
Respectful Workplaces: Addressing Workplace Bullying and Sexual Harassment

11:05 – 11:50
Q&A

11:50 – 12:25
Closing and next steps

Power by Women Nepal

Power by Women Nepal is a time-bound initiative that works with renewable energy companies to build the case for gender equality and diversity and enhance business efficiency and sustainability. Nineteen companies have signed up to Power by Women Nepal commitments to action on gender equality and diversity.

About IFC’s Environment, Social and Governance (ESG) Advisory for Asia Pacific

ESG Advisory for Asia Pacific is a key part of our ambition to broaden IFC’s influence and deepen its impact in moving the private sector in emerging markets towards sustainability.

Our programs across Asia Pacific focus on engaging green ESG commitments and support to mobilize capital to projects that have the potential to further our climate and sustainability goals.

Our advisory services also help support ESG improvements and reforms efforts of emerging companies, such as Community and improving knowledge, tools, expertise, and standards at the global and regional levels.

www оф. website

CLICK HERE TO REGISTER

After you have registered, you will receive a confirmation email with a link to the meeting.

Powered by Women Nepal

SHABNAM HAMEED
Global Lead: Workplace Responses to GBV, Gender and Economic Inclusion Group, IFC

Shabnam has led IFC’s work on workplace responses to gender-based violence since 2016. Prior to working for IFC as a Senior Researcher at the University of New South Wales she helped establish domestic and family violence as a workplace issue in relevant Australian legislation. Shabnam has provided consultancy and training services to organizations and companies such as Commonwealth Bank Australia and Deloitte. Shabnam has over 10 years of experience in industrial relations.

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IN PARTNERSHIP WITH

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Pronouns: She/Her, They/Them

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