The webinar is aimed at Powered by Women leaders, Human Resources personnel, women engaged in non-traditional roles and private sector employees of 19 companies associated with the hydropower industry in Nepal.

**Audience**

The webinar is co-hosted by Kate Lazarus, Senior Asia ESG Advisory Lead, IFC and Bipina Sharma, PbW Nepal Coordinator, IFC.

**Speakers**

MANNSI AGRAWAL

International Corporate Trainer & Transformational Leader

Manssi Agrawal is an International Corporate Trainer and Transformational Speaker with over 11 years of experience in training professionals and students. Her clients include over 23 reputed organisations, 8 national banks, insurance companies, INGOs, and 17 colleges. She is also a communications coach who believes in the power of words.

- **Objectives of the webinar:**
  - Learn how companies can be led by women in leadership roles.
  - Understand how second-tier leadership is important to advance transformational change and sustain business outcomes.
  - Learn to use your voice to develop and enhance your individual leadership skills.

**Agenda**

Join the Zoom meeting

9:00-9:05
Introduction and Agenda

Bipina Sharma, PbW Nepal Coordinator, IFC

9:05-9:10
Welcome Remarks

Kate Lazarus, Senior Asia ESG Advisory Lead, IFC

10:10-12:25
Transformational leadership: developing opportunities for women in leadership roles within companies

Manssi Agrawal, International Corporate Trainer

Facilitated Discussions

Sophia Tamot, Sustainability Specialist, ESG Advisory, IFC

12:25
Next steps and wrap-up

Bipina Sharma, PbW Nepal Coordinator, IFC

Powered by Women Nepal

Powered by Women Nepal is a time-bound initiative that works with renewable energy companies to build the case for gender equality and diversity, which are enhanced by business efficiency and sustainability. The companies have signed up to powered by Women Nepal commitments to action on gender equality and diversity.

**Introduction and Agenda**

**Welcome Remarks**

Kate Lazarus, Senior Asia ESG Advisory Lead, IFC

**Transformational leadership: developing opportunities for women in leadership roles within companies**

Manssi Agrawal, International Corporate Trainer

**Facilitated Discussions**

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**Next steps and wrap-up**

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**About IFC’s Environment, Social and Governance (ESG) Advisory for Asia Pacific**

ESG Advisory for Asia Pacific is a key part of our ambition to broaden IFC’s influence and deepen its impact in moving the private sector in emerging markets towards sustainability. Our programs across Asia Pacific focus on providing integrated ESG upstream support and offer tailored advice and guidance to clients (public and private sector) in the areas of Corporate Governance, Environmental and Social Risk Management and Governance of E&S. Our advisory services also help support E&S improvements and reforms within governments and across emerging markets, through enhancing knowledge, skills, expertise and networks at the global and regional levels.

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