



Introduction

The Powered Webinar series provides member companies of the IFC Powered by Women Nepal initiative with the tools and resources to build knowledge and network to enable them to achieve their commitments to action on gender equality and diversity.

These monthly, one and half hour, interactive webinars feature key speakers on topics linked to the PbW commitments to action, which include enhancing opportunities for women in leadership, as stakeholders, in non-traditional jobs, and as employees. The focus of this webinar is to encourage women as leaders.

Objectives of the webinar:

- Learn how companies can drive innovation with women in leadership roles.
- Understand how second-tier leadership is important to advance transformational change and sustain business outcomes.
- Learn to use your voice to develop and enhance your individual leadership skills.



Audience

The webinar is aimed at Powered by Women leaders, Human Resources personnel, women engaged in non-traditional roles and private sector employees of 19 companies associated with the hydropower industry in Nepal.

Speakers



Mannsi Agrawal is an International Corporate Trainer and

training professionals and students. Her clients include over 23 reputed organisations, 8 National Banks, Insurance Companies, INGOs, and 17 colleges. She is also a communications coach who established **Learning Loft Asia**, with a view to impart skill-based training at affordable costs, globally. She is the curator of 'Women Entrepreneurship Program' and has mentored Ujyalo Foundation's Empower Junior Program in 2018. She is passionate about working with women and believes that in every woman there lies a leader.

Agenda

10:55-11:00	Join the Zoom meeting
11:00-11:05	Introduction and Agenda Bipina Sharma, PbW Nepal Coordinator, IFC
11:05-11:10	Welcome Remarks Kate Lazarus, Senior Asia ESG Advisory Lead, IFC
11:10-12:10	Transformational leadership: Developing opportunities for women in leadership roles within companies Mannsi Agrawal, International Corporate Trainer
12:10-12:25	Facilitated Discussions Sophia Tamot, Sustainability Specialist, ESG Advisory, IFC
12:25	Next Steps and Wrap Up Bipina Sharma, PbW Nepal Coordinator, IFC

CLICK HERE TO REGISTER

Please register for the webinar by 11 December 2021.

After you have registered, you will receive a confirmation email with a link to the meeting.

IN PARTNERSHIP WITH

Norwegian Ministry of Foreign Affairs







Powered by Women Nepal Powered by Women Nepal is a timebound initiative that works with renewable energy companies to build the

An IFC study carried out between 2019 and 2020 assessed the Nepal hydropower landscape from a gender lens to understand the role of women in the hydropower sector, their contribution to business productivity and opportunities and challenges, thus presenting a unique opportunity for renewable energy companies operating in this landscape to proactively take the lead in initiating positive change in the broader economy. The report can be found here.

case for gender equality and diversity and enhance business efficiency and sustainability. Nineteen companies

have signed up to Powered by Women Nepal commitments to action for gender equality and diversity.

About IFC's Environment, Social and Governance (ESG) Advisory for Asia Pacific

ESG Advisory for Asia Pacific is a key part of our ambition to broaden IFC's influence and deepen its impact in moving the private sector in emerging markets towards sustainability. Our programs across Asia Pacific focus on providing integrated ESG upstream support and offer tailored advice and guidance to clients (public and private sector) in the areas of Corporate Governance, Environmental and Social Risk Management and Governance of E&S. Our advisory services also help support ESG improvements and reform efforts in emerging markets, while leveraging and integrating knowledge tools, expertise, and networks at the global and regional levels.

www.ifc.org/sustainability

www.ifc.org/hydroadvisory