Introduction
The Powered Webinar series provides member companies of the IFC Powered by Women Nepal initiative with the tools and resources to build their knowledge and network to enable them to achieve their commitments to action on gender equality and diversity.

These monthly, one and a half hour, interactive webinars feature key speakers on topics linked to the PbW commitments to action, which include enhancing opportunities for women in leadership, as stakeholders, in non-traditional jobs, and as employees. The focus of this webinar is a first-hand information to the companies on establishing and effectively managing a GRM with a focus on gender inclusion and thus help them build a respectful workplace for both women and men.

Objectives of the webinar:
- Enhance your understanding about what constitutes a robust Worker’s Grievance Redress Mechanism (GRM) with a focus on gender inclusion.
- Learn how companies can prevent gender based violence through effective GRMs at the corporate and project level.
- Hear case examples of companies on their GRM systems and know how their adoption has benefitted workers and companies.

Let's get started.

About IFC’s Environment, Social and Governance (ESG) Advisory for Asia Pacific
ESG Advisory for Asia Pacific is a key part of our ambition to broaden IFC’s influence and deepen its impact in moving the private sector in emerging markets towards sustainability. Our programs across Asia Pacific focus on providing integrated ESG upstream support and offer tailored advice and guidance to clients (public and private sector) in the areas of Corporate Governance, Environmental and Social Risk Management and Governance of E&S. Our advisory services also help support ESG improvements and reform efforts in emerging markets, while leveraging and integrating knowledge tools, expertise, and networks at the global and regional levels.

www.ifc.org/sustainability
www.ifc.org/hydroadvisory

CLICK HERE TO REGISTER

Please register for the webinar by 20 February 2022.

After you have registered, you will receive a confirmation email with a link to the meeting.

Powered by Women Nepal
Powered by Women Nepal is a timebound initiative that works with renewable energy companies to build the case for gender equality and diversity and enhance business efficiency and sustainability. Nineteen companies have signed up to Powered by Women Nepal commitments to action for gender equality and diversity.

An IFC study carried out between 2019 and 2020 assessed the Nepal hydropower landscape from a gender lens to understand the role of women in the hydropower sector, their contribution to business productivity and opportunities and challenges, thus presenting a unique opportunity for renewable energy companies operating in this landscape to proactively take the lead in initiating positive change in the broader economy. The report can be found here.

IN PARTNERSHIP WITH

ANDREA CULLIANNA
Global Thematic Lead, Gender and Gender-based Violence, IFC
Andrea Cullinna is the Thematic Lead for Gender and Gender-based violence in the IFC’s global Environment, Social and Governance Sustainability Advice and Solutions department. She brings twenty years of expertise as a gender-based violence specialist, primarily working with United Nations human rights initiatives aimed at promoting women’s rights, innovation, good practices and increased access to services in numerous projects. She has a strong national, regional and global perspective, coordinating efforts to address gender based-violence such as child, domestic, mob violence, sexual, domestic diets and general violence. Andrea has worked extensively across Africa and Asia-Pacific with postings including: Sudan, South Sudan, Ethiopia, Somalia, Tanzania, Kenya, South Korea, Indonesia, Philippines, Thailand, Tokyo, London, and Paris. Andrea has worked on a number of corporate and programmatic initiatives to support gender inclusion in the workplace.

www.ifc.org
www.poweredbywomen.org

IN AUGUST 2021
Join the Zoom meeting
Welcome Remarks
Kate Lazarus, Senior Asia ESG-Advice Lead, IFC
Introduction and Agenda
Bipina Sharma, PbW Nepal Coordinator, IFC
Establishing and Effectively Managing Grievance Redress Mechanism with a focus on enhancing gender inclusion in the workplace
Andrea Cullinna, Global Thematic Lead, Gender and Gender-based Violence, IFC
Facilitated Discussions
Sophia Taram, Sustainability Specialist, ESG-Advise, IFC
Next steps and wrap up
Alpina Sharma, PbW Coordinator, IFC

Presented by
IFC POWERED SERIES - Webinar 8
Making Grievance Redress Mechanisms work
24 February 2022
11:00 am -12:30 pm, Nepal Time

Speaker

Audience

Agenda

INTRODUCTION WITH