



IFC POWERED SERIES - Webinar 12

# Mentoring to Cultivate Leadership



9 November 2022



11:00 am -12:30 pm, Nepal Time

## Background

Cultivating future leaders from within the company through mentorship can help develop a stronger talent pool of female leaders, boost innovation, and help in workforce retention. At this webinar, you will interact with our panel of speakers who are mentors and mentees working in different sectors to:

- Learn how mentoring can cultivate leadership skills and help in personal and professional growth
- Understand what effective mentoring programs at the workplace can look like



### Audience

The webinar is aimed at Powered by Women (PbW) leaders, senior management, PbW focal points, Human Resource Officials, and company representatives interested in advancing diversity and equality at the workplace from the 19 Powered by Women companies.

These monthly "Powered" series feature key speakers on topics linked to the PbW commitments to action, which include enhancing opportunities for women: in leadership, as stakeholders, in non-traditional jobs, and as employees.

## Speakers



### KATE LAZARUS

Senior ESG Advisory Lead, Asia Pacific, IFC and Mentor, Girls in Tech

Kate Lazarus is IFC's Senior Environment, Social and Governance (ESG) Advisory Lead for Asia Pacific based in Thailand. She leads and oversees the delivery of ESG advice and guidance across a range of sectors and specializes in environmental and social risk management. She has developed innovative advisory programs on E&S standards in the hydropower sector in Lao PDR, Myanmar, Nepal and Pakistan along with cross-sectoral client-facing ESG programs. She developed and coordinates the ESG Landscape project which carries out upstream assessments to pave the way for private sector investment. She developed the ground-breaking industry-led Hydropower Developers' Working Group in Lao PDR, Myanmar and Pakistan and the Powered by Women initiatives in Nepal and Myanmar to promote gender diversity and equality in the renewables sector. In 2019, Kate was named one of 70 most influential who have had or will have, the biggest influence on the hydropower and dam industry in recent years and in the near future by International Water and Power Magazine. She also received the Top 30 of IFC Individual Corporate Award. She has lived and worked in Asia for 22 years. Kate is a mentor and coach to IFC staff and to Girls in Tech Nepal.



### SHRISTI SHRESTHA

Strategic Manager, Girls in Tech and Kate's mentee

Shristi Shrestha is the Associate Product Manager at Code Rush. At Code Rush, she anchors the service and product design process. She is a community leader who constantly indulges herself in activities to promote women in tech. She works as a volunteer Strategic Manager at Girls in Tech Nepal. Shristi has been a part of more than a hundred tech events in different roles: organizer, sponsorship manager, moderator, panelist, and speaker.



### BEGUM TUNCAY

Senior Regional Human Resources (HR) Partner, Asia Pacific, IFC

Begum Tuncay is a Senior Regional HR Business Partner based in Singapore. Her clients are based all around Asia and the Pacific. Begum has been working in IFC for over 16 years, 13 years in the field of HR. She started her career in Istanbul where she is originally from and has also lived in Washington DC and Hong Kong. She is a HR generalist with a true passion for women empowerment and leadership development.



### SARASWATI ARYAL

Assistant Forest Officer, Government of Nepal and Mentor, Federation of Community Forestry Users Nepal (FECOFUN)

Saraswati Aryal is a government employee working as an Assistant Forest Officer at the Division Forest Office, Kathmandu. She is also a gender focal point in her office. She has prepared many operational and adaptation plans of Community Forestry User groups. She is one of the core members of the Female Foresters Network (FFN). She has completed her Masters' Degree in Forest Ecosystem and Science. Through FFN, Ms. Aryal has provided trainings to young female foresters. She has more than 12 years of experience in the forestry sector in Nepal.



### SHREYASHI BISTA

Student, Kathmandu University and Saraswati's mentee

Shreyashi Bista is a graduate student at Kathmandu University's School of Science. She is specializing in Wildlife Management and she is also a WWF's memorial scholarship grantee. She has been working as an associate in Female Foresters Network for 3 years now. She has completed her Bachelor's Degree in forestry from Institute of Forestry, Pokhara, Nepal where she also did an internship in Shuklaphanta National Park for four months. She currently completed her tenure as a Communication Service Provider in the Regional Community Forestry Training Center for Asia and the Pacific (RECOFTC).

## Agenda

(Nepal time) - November 9, 2022

10:55-11:00	<b>Join the Zoom meeting</b>
11:00-11:10	<b>Agenda and Introduction</b> Sophia Khatun Tamot, Sustainability Specialist, IFC
11:10-12:10	<b>Moderated Panel Discussion: Mentoring to Cultivate Leadership</b> Panelist: Saraswati Aryal, FECOFUN Shreyashi Bista, Kathmandu University Kate Lazarus, IFC Shristi Shrestha, Girls in Tech Begum Tuncay, IFC Moderator: Sophia Khatun Tamot, IFC
12:10-12:25	<b>Q&amp;A</b>
12:25-12:30	<b>Next Steps and Wrap Up</b> Sophia Khatun Tamot, Sustainability Specialist, IFC

Please click on the zoom link here to register for the webinar by November 4, 2022.

[CLICK HERE TO REGISTER](#)

After you have registered, you will receive a confirmation email with a link to the meeting.

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## Powered by Women Nepal

Powered by Women Nepal is a timebound initiative that works with renewable energy companies to build the case for gender equality and diversity and enhance business efficiency and sustainability. Nineteen companies have signed up to Powered by Women Nepal commitments to action for gender equality and diversity.

An IFC study carried out between 2019 and 2020 assessed the Nepal hydropower landscape from a gender lens to understand the role of women in the hydropower sector, their contribution to business productivity and opportunities and challenges, thus presenting a unique opportunity for renewable energy companies operating in this landscape to proactively take the lead in initiating positive change in the broader economy. The report can be found [here](#).

## About IFC's Environment, Social and Governance (ESG) Advisory for Asia Pacific

ESG Advisory for Asia Pacific is a key part of our ambition to broaden IFC's influence and deepen its impact in moving the private sector in emerging markets towards sustainability. Our programs across Asia Pacific focus on providing integrated ESG upstream support and offer tailored advice and guidance to clients (public and private sector) in the areas of Corporate Governance, Environmental and Social Risk Management and Governance of E&S. Our advisory services also help support ESG improvements and reform efforts in emerging markets, while leveraging and integrating knowledge tools, expertise, and networks at the global and regional levels.

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