**Powered by Women Nepal**

IFC’s Powered by Women (PBW) initiative is a global movement to promote gender diversity and equality in the private sector. It aims to increase the number of women in leadership positions and improve gender diversity within organizations. PBW is led by female leaders who set the tone for organizational change, engage their colleagues, and share success stories.

**The Role of Mentorship**

Cultivating future leaders from within the company through mentorship can help develop a stronger talent pool of female leaders. Mentorship and coaching programs are critical to help employees develop new skills, knowledge, and perspectives. Mentoring programs also help in workforce retention.

**ESG Advisory for Asia Pacific**

ESG Advisory for Asia Pacific is a key part of IFC’s ambition to broaden its influence and deepen its impact in moving the private sector in emerging markets towards sustainability. Our advisory services also help support ESG improvements and reform efforts in Corporate Governance, Environmental and Social Risk Management and Governance of Financial Institutions.

**IFC POWERED SERIES - Webinar**

These monthly “Powered” series feature key speakers on topics linked to the PBW commitments to action, with our panel of speakers who are mentors and mentees working in different sectors to pool their expertise, boost innovation, and help in workforce retention. At this webinar, you will interact with a panel of guest speakers and learn about strategies to advance diversity and equality in the private sector.

**Speakers**

- **Kate Lazarus**
  - Sustainability Specialist, IFC
  - Speaker

- **Sophia Khatun Tamot**
  - Sustainability Specialist, IFC
  - Speaker

- **Begum Tuncay**
  - Senior Regional Human Resources (HR) Partner, Asia Pacific, IFC
  - Speaker

- **Kate Lazarus**
  - Sustainability Specialist, IFC
  - Panelist

- **Shristi Shrestha**
  - Associate Product Manager at Code Rush
  - Panelist

- **Shreyashi Bista**
  - Graduate student at Kathmandu University’s School of Science
  - Mentee

**Agenda**

- **10:55-11:00**
  - Introduction by the moderator

- **11:00-11:10**
  - Welcome remarks by Kate Lazarus

- **11:10-12:10**
  - Panel discussion on mentoring:
    - Understanding what effective mentoring programs at the workplace can look like
    - Learning how mentoring can cultivate leadership skills and help in personal and professional growth

- **12:10-12:25**
  - Questions and answers from the attendees

**Background**

The webinar is aimed at Powered by Women (PbW) leaders, senior management, PbW focal points, human resource officials, and company representatives interested in advancing diversity and equality in the private sector. It is designed to provide insights and strategies for promoting gender diversity and equality in the workplace.

**Next Steps**

1. Please click on the zoom link here to register for the webinar by November 4, 2022.
2. Watch the webinar on November 9, 2022, at 10:55 am (Nepal time).

**About IFC’s ESG Advisory**

IFC’s ESG Advisory is a leading global provider of environmental and social advisory services. We help clients in over 50 countries navigate the complexities of managing ESG risks and opportunities. Our advisory services help clients enhance their reputation, increase their competitive advantage, and improve their bottom line.

**For more information, visit**

- IFC’s ESG Advisory: [www.ifc.org/hydroadvisory](http://www.ifc.org/hydroadvisory)
- Powered by Women Nepal: [www.ifc.org/hydroadvisory](http://www.ifc.org/hydroadvisory)