emerging role models and champions advocating for gender friendly policies and respectful workplaces. The case for diversity and equality at the workplace. Sixteen percent of the PbW focal points are men who are the key drivers of change, and their support is crucial for implementing gender equality initiatives.

The webinar is aimed at PbW leaders, senior management, PbW focal points, Human Resource advisors and representatives and male allies who are committed to advancing the cause of gender equality in the workplace. The webinar is a platform for sharing best practices, learning from each other’s experiences and discussing strategies to overcome challenges and barriers to gender equality.

**Panelists:**

- **Harish Sadani**, Co-Founder and Executive Director, Men Against Violence and Abuse (MAVA), India
- **Kate Lazarus**, PbW Nepal Coordinator, IFC
- **Kavitha Gunesekera**, Head of Global Talent Development, Fortude, Srilanka
- **Kumar Pandey**, Chairperson, National Hydro Power Company (NHPC), Nepal

**Agenda:**

1. **Welcome Remarks and Objectives**
   - Join the Zoom meeting
   - Agenda and introduction
   - Welcome remarks and objectives

2. **Understanding Gender Dynamics in the Workplace**
   - Moderated Panel Discussion: Engaging Men in Advancing Women in the Workplace
   - Panelists: Harish Sadani, Kate Lazarus, Kavitha Gunesekera, Kumar Pandey

3. **Next Steps and Wrap Up**
   - Q&A
   - Next steps and wrap up

**Audience:**

The webinar is open to all interested parties, including individuals and organizations committed to gender equality and diversity. It is an opportunity to gain insights, learn from experts, and contribute to the dialogue on gender equality in the workplace.

**Note:**

This is a timebound initiative that works with renewable energy companies to build the next generation of leaders and change agents, focusing on preventing violence against women and promoting gender equality as an integral part of corporate strategy and culture.