How Gender Crosscuts ESG

IFC POWERED SERIES - Webinar

Enhancing opportunities for women: in leadership, as stakeholders, in non-traditional jobs, and as employees. These webinars feature key speakers on topics linked to the PbW commitments to action, which include commitments on gender equality and diversity.

The Powered Webinar series are monthly, one and half hour interactive seminars for member companies of the IFC's Powered by Women initiative. The webinar is aimed at Powered by Women leaders, engagement officers and interested representatives from senior management, PbW focal points, officials from international organizations and development partners, as well as representatives from companies associated with the IFC's Powered by Women initiative.

The webinar is part of a bilateral effort by the IFC and the Government of Nepal to ensure that women's voices are heard and that women have access to opportunities and resources that enable them to be active and effective in the power sector.

The webinar will feature a panel discussion on how the IFC Performance Standards incorporate gender, the challenges and opportunities for aligning ESG strategies with gender equality goals, and the role of companies in promoting gender equality and diversity.

Objective of the webinar:

The webinar will focus on the intersection between gender and sustainability, with a particular focus on how to align ESG strategies with gender equality goals.

Objectives of the webinar:

- To enhance the understanding of the role of women in the hydropower sector, their contribution to business productivity and sustainability.
- To support thePowered by Women Nepal initiative to build their knowledge and to help them achieve their commitments to gender equality and diversity.

Introduction

Corporate Governance, Environmental and Social Risk Management and Governance of

Agenda

10:55-11:00

11:00-11:05

11:05-11:35

11:35-11:45

11:45-12:15

12:15-12:25

12:25-12:30

1. Introduction and Agenda

2. Women in the Hydropower Sector: How PbW Performance Standards Incorporate Gender

3. Facilitated Discussions

4. Sharing of Experience: Positive Correlation Between Gender Diversity and ESG Performance from El Salvador

5. Next Steps and Wrap Up

About IFC's Environment, Social and Governance (ESG) Advisory for Asia Pacific

IFC's Environment, Social and Governance (ESG) Advisory for Asia Pacific is a key part of our ambition to broaden IFC's influence and deepen its impact in moving the private sector in emerging markets towards sustainability. The ESG Advisory team is a dedicated team of experts with deep expertise in environmental and social sustainability, with a focus on the Asia Pacific region. The team provides advice and guidance to clients on how to align ESG strategies with gender equality goals, and supports companies in implementing these strategies.