



IFC POWERED SERIES - Training

## GENDER IN ESIA'S WOMEN IN COMMUNITIES AS STAKEHOLDERS

February 10 to 12, 2021 | 14:00 - 17:30, Nepal Time over ZOOM

### Introduction

International Finance Corporation (IFC) in collaboration with the International Centre for Hydropower (ICH) are pleased to invite you to a three-day training on **Gender in ESIA's** as part of the **Powered by Women Nepal commitment to engage women in communities as stakeholders**. Hydropower companies will explore practical tools and approaches to integrate gender to infrastructure projects and enhance sustainability outcomes.

### Objectives of the webinar :

- Discuss gender in the Environmental & Social Impact Assessment (ESIA) process;
- Identify key risks of relevance from Nepal;
- Introduce and build capacity using gender and development tools to design or assess ESIA's;
- Introduce gender actions plans for hydropower and livelihoods and resettlement.

### Agenda

#### Day 1: Wednesday, February 10<sup>th</sup>

##### Background on Gender Impact Assessment (GIA)

14:00-14:05	<b>Opening and Introduction</b> Kate Lazarus, IFC
14:05-14:10	<b>Welcome Remarks</b> Dagny Mjøs, Head of Development, Royal Norwegian Embassy, Nepal
14:10-14:20	<b>Welcome and Kahoot Exercise</b> Line Amlund Hagen & Laura Bull, ICH
14:20-14:25	<b>Agenda (Moderator)</b> Bipina Sharma, IFC
14:25-15:00	<b>EIA process in Nepal (and where gender 'sits')</b> <b>Example from Nepal</b> Sophia Tamot, IFC Srijana Bhattarai, ERM
15:00-16:00	<b>Social and Gender impact assessments</b> Mary Hatherly, ICH
16:00-16:45	<b>Operationalizing the IFC Performance Standards for private sector and gender dimensions including GBV</b> Andrea Cullen, IFC
16:45-17:15	<b>Indigenous people and gender</b> Vitti Valenzuela, ICH
17:15-17:30	<b>Closing and Plans for Day 2</b>

#### Day 2: Thursday, February 11<sup>th</sup>

##### Tools and Approaches

14:00-16:30	<b>GAD checklist and action plans (hydropower &amp; livelihoods/ resettlement)</b> Vitti Valenzuela, ICH
16:30-17:00	<b>Introduce exercise and requirements for Day 3 (homework)</b> Vitti Valenzuela, ICH

#### Day 3: Friday, February 12<sup>th</sup>

##### Discussion on exercises/homework

14:00-17:00	<b>Share back homework &amp; interactive discussion (breakout discussions) /panel</b> Vitti Valenzuela, ICH
	<b>Kahoot Exercise</b> Line Amlund Hagen & Laura Bull, ICH
	<b>Closing Remarks</b> Kate Lazarus, IFC

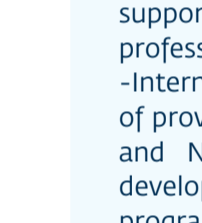
### Speakers & Trainers



#### KATE LAZARUS

Senior Asia ESG Advisory Lead, IFC

Kate Lazarus is IFC's Asia Lead for Environment, Social and Governance (ESG) Advisory based in Bangkok. In 2018, Kate received the 'Top 30 of IFC Individual Corporate Awards' for staff whose exceptional contributions, collaborative behaviors, and innovative thinking have consistently resulted in the achievement of significant milestones to help a sector or country reach market potential for private sector investment. She developed, manages and leads an advisory program on environmental and social (E&S) standards in the hydropower sector in Lao PDR, Myanmar, Nepal and Pakistan. She coordinates the ESG Landscape project and the Powered by Women initiative in Myanmar and Nepal to promote gender diversity in the renewable sector. Lived and worked in Asia for 20 years, her expertise focuses on water governance, multi-stakeholder dialogues, renewables, CIAs, human rights/conflict, environmental flows, and benefit sharing. She is the editor of the book Water Rights and Social Justice in the Mekong.



#### BIPINA SHARMA

PbW Coordinator, IFC

Bipina Sharma is associated with IFC and is the coordinator for Nepal Powered by Women Initiative. She works closely with the IFC's Hydro Environment and Social Advisory team and supports in the implementation of the Powered by Women Initiative. In over 10 years of her professional career, she has the experience of working with International agencies like -International Labour Organization (ILO) and UNDP, where she was entrusted with the roles of providing technical assistance to the Government of Nepal, private sectors, trade unions and NGOs on policy reform and in developing programs around socio-economic development. She has led and remained a part of a number of studies, evaluations and programs supporting gender equality, inclusive governance, human rights and economic empowerment of women.



#### SOPHIA KHATUN TAMOT

ESG Consultant, IFC

Sophia has over 15 years of experience working for governments, the private sector and development programs in sustainable infrastructure development, environmental and social safeguards, policy development, benefit sharing, and communications. Since 2017, she has been with IFC's Environmental, Social, and Governance Advisory working with both the private and public sector to improve regulatory frameworks around sustainable hydropower development and promote good practice for environmental and social standards in the region. Prior to IFC, Sophia worked for the Government of Nepal's Investment Board, where she set up and led its Environment and Social Unit as Principal Manager and ensured that large scale projects complied with international E&S safeguards for the first time in the country. She was a member of the committee set up by the country's National Planning Commission that introduced Nepal's first land acquisition, resettlement and rehabilitation policy for infrastructure projects. Sophia is pursuing a MSc in Sustainable Development from the University of Sussex, UK, has completed an Advanced Management Program from the National University of Singapore, and a MA in International Journalism from the University of Westminster, UK.



#### SRIJANA BHATTARAI

Senior Consultant, ERM

Srijana is a Senior Social Consultant within ERM's Capital Project Support team based in Bangkok. She has extensive experience in stakeholder engagement, resettlement and livelihood restoration planning and benefit sharing, with an in-depth understanding of the international environmental and social standards, in particular IFC PS. She is currently leading the EIA/ESIA engagements in several renewable projects primarily in Laos and Indonesia. Srijana also led the EIA process for the Electricity Transmission Project in Nepal being developed by NEA. In addition, she has worked on several hydropower projects in Nepal both with the private and public sector. Srijana focuses on ensuring that all stakeholder engagements are conducted in an inclusive and culturally appropriate manner with a particular focus on gender.



#### MARY HATHERLY

Lawyer, ICH

Mary Hatherly is a lawyer who has worked for over 30 years in the area of stakeholder and Indigenous relations in both the public and private sectors. As a result of her work with hydro, mining and oil and gas companies in Newfoundland, Ontario and Nunavut, she has developed a deep understanding of federal and provincial regulatory requirements applicable to terrestrial and off-shore resource projects during the environmental assessment and permitting processes. She has extensive experience in the design and implementation of engagement strategies as well as the negotiation of a wide range of agreements with Indigenous groups and other stakeholders including impact and benefit agreements and gender equity and diversity plans. She is also a regular lecturer for the International Centre for Hydropower (Trondheim, Norway) and has delivered courses in Norway, Costa Rica and Honduras on stakeholder engagement and conflict resolution, Indigenous rights in environmental assessment and natural resource development. Her professional experience has given her an in-depth knowledge of domestic law and international instruments and standards applicable to Aboriginal/Indigenous engagement as well as principles of sustainable resource development and community capacity building.



#### ANDREA CULLINAN

Global Thematic Lead, Gender and Gender-Based Violence, IFC

Andrea Cullinan is the Thematic Lead for Gender and Gender-based violence in the IFC's global Environment, Social and Governance Sustainability Advice and Solutions department. She brings twenty years of expertise as a gender-based violence specialist, previously working with United Nations leading many initiatives aimed at promoting women's rights, innovation, good practices and increased capacity across numerous projects. She has held national, regional and global roles, coordinating efforts to address GBV across multi-stakeholders such as civil society, business, NGOs, donors and government. Andrea has worked extensively across Africa and Asia-Pacific with postings including Sudan, South Sudan, Libya, Ethiopia, Kenya, Indonesia, Philippines, Thailand, Timor Leste, Afghanistan. She brings real-life practical understanding of contextual challenges and support needed to facilitate private sector in development settings.



#### VITTI VALENZUELA

Social Development Specialist, ICH

Vitti is a Social Development Professional working on program development, CSR, and social development for more than 20 years. She specializes on resettlement, social impact assessment and social development planning, and program evaluation for mining, hydro and large infrastructure projects. She has her own consulting company.

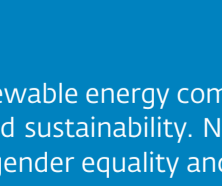
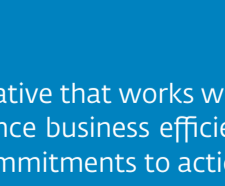
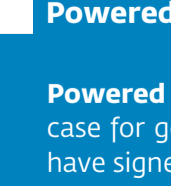
Vitti is a member of the the International Centre for Hydropower (ICH) since 2019. An accredited lecturer since 2015, Vitti has trained in various ICH courses in the Philippines, Vietnam, Myanmar, Nepal, and Norway. Her focus areas are stakeholder analysis, gender and development, and resettlement.

Vitti finished an MA in Development Studies from Murdoch University, Western Australia and a BS in Agribusiness from the University of the Philippines. She is currently completing her PhD thesis in Murdoch.

Please register by 5 February 2021.

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IN PARTNERSHIP WITH



### Powered by Women Nepal

**Powered by Women Nepal** is a timebound initiative that works with renewable energy companies to build the case for gender equality and diversity and enhance business efficiency and sustainability. Nineteen companies have signed up to Powered by Women Nepal commitments to action for gender equality and diversity.

An IFC study carried out between 2019 and 2020 assessed the Nepal hydropower landscape from a gender lens to understand the role of women in the hydropower sector, their contribution to business productivity and opportunities and challenges, thus presenting a unique opportunity for renewable energy companies operating in this landscape to help take the lead in initiating positive change in the broader economy. The report can be found here: <https://bit.ly/30YpRZS>

### About IFC's Environment, Social and Governance (ESG) Advisory for Asia Pacific

ESG Advisory for Asia Pacific is a key part of our ambition to broaden IFC's influence and deepen its impact in moving the private sector in emerging markets towards sustainability. Our programs across Asia Pacific focus on providing integrated ESG upstream support and offer tailored advice and guidance to clients (public and private sector) in the areas of Corporate Governance, Environmental and Social Risk Management and Governance of E&S. Our advisory services also help support ESG improvements and reform efforts in emerging markets, while leveraging and integrating knowledge tools, expertise, and networks at the global and regional levels.

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