

AGENDA

December 14th

Time (EST)

8:30-8:55 **Registration and Breakfast**

8:55 Welcome remarks by
Denis Medvedev, IFC

9:00-11:00 **Session 1: *Labor**

9:00-9:30 **Ian Schmutte**
University of Georgia

Blame the manager? Displacement Events and Job-Driven Scarring

9:30-10:00 **Sean Wang**
U.S. Census Bureau Center
for Economic Studies

What is the Price for Opportunity? The Effects of Employer
Learning on Worker Promotions and Turnover

10:00-10:30 **Natalia Emanuel**
New York Federal
Reserve Bank

Firm Frictions and the Payoffs of Higher Pay

10:30-11:00 **Alex Xi He**
University of Maryland

Eclipse of Rent-Sharing: The effects of Managers' Business
Education on Wages and the Labor Share in the US and Denmark

11:00-11:30 **Coffee Break**

11:30-13:00 **Session 2:
Adopting Practices I**

11:30-12:00 **Ornella Darova**
University of Pennsylvania

Capacity building as a route to export market expansion:
A six-country experiment in the Western Balkans

12:00-12:30 **Miriam Bruhn**
World Bank

Missing Information: Why Don't More Firms Seek Out Business Advice?

12:30-13:00 **MJ Yang**
University of Oklahoma

Why is Entrepreneurial Overconfidence (so) Persistent? Evidence
from a Large-Scale Field Experiment

13:00-13:30	Lunch	
13:30-14:00	Makhtar Diop Managing Director, IFC	*Keynote Presentation
14:00-14:15	Coffee Break	
14:15-14:45	Jordi Blanes i Vidal Department of Management, LSE	Peer Pressure and Manager Pressure in Organisations
14:15-15:45	Session 3: Workplace Environment I	
14:45-15:15	Tracy Wang University of Minnesota	Corporate DEI Culture Spillover
15:15-15:45	Gabor Bekes Central European University	Cultural Homophily and Collaboration in Superstar Teams
15:45-16:15	Coffee Break	
16:15-17:45	Session 4: Public sector	
16:15-16:45	Anne Fitzpatrick University of Massachusetts Boston	Managing to Learn
16:45-17:15	Yiqun Chen University of Illinois at Chicago	The Productivity of Professions: Evidence from the Emergency Department
17:15-17:45	Andreas Roider University of Regensburg	Management and performance in the public sector: Evidence from German municipalities
18:00	Speakers' Reception	



December 15th

Time (EST)

8:30-9:00	Breakfast	
9:00-9:30	John Van Reenen LSE, MIT	Keynote presentation: Natural Laws of Management
9:30-10:30	Session 1: Workplace Environment II	
9:30-10:00	Daniela Scur Dyson School of Applied Economics and Management, Cornell University	Pay Transparency and Mental Health
10:00-10:30	Emily Nix University of Southern California	Violence Against Women at Work
10:30-11:00	Coffee Break	
11:00-13:00	Session 2: Productivity	
11:00-11:30	Jorge Tamayo Harvard University	An Anatomy of Performance Monitoring
11:30-12:00	Wouter Dessein Columbia Business School	The Management of Knowledge Work
12:00-12:30	Ritwika Sen Northwestern University	Self-employment within the firm
12:30-13:00	Atsushi Ohyama Hitotsubashi University	Management practices and transactional relationships
13:00-13:30	Lunch	
13:30-14:00	*Panel Discussion	Susan Lund , VP of Economics and Private Sector Development, IFC ; Daniela Scur , Cornell University; Raffaella Sadun , Professor of Business Administration in the Strategy Unit, Harvard Business School; John Van Renen LSE, MIT
14:00-15:00	*Session 3: Learning II	
14:00-14:30	Paul Mizen University of Nottingham	Who wants to improve? Evidence from the Management and Expectations Survey
14:30-15:00	Ralf Martin Imperial College Business School	Managerial and Financial Barriers during the Green Transition

*Session will be live streamed.