Attachment 1

WORLD BANK ENVIRONMENT, HEALTH AND SAFETY GUIDELINES¹

MINING AND MILLING - UNDERGROUND

TAILINGS DISPOSAL

Tailings must be disposed of in a manner that optimizes protection of human safety and the environment. On-land tailings impoundment systems must be designed and constructed in accordance with internationally recognized engineering practices, local seismic conditions, and precipitation conditions. On-land disposal systems should be designed to isolate acid leachate-generating material from oxidation or percolating water. Marine discharges must not have a significant adverse effect on coastal resources. Riverine discharges are not acceptable unless the project sponsor provides thorough documentation regarding: 1) environmental analysis of alternatives, and 2) effects on aquatic resources and downstream users of riverine resources. Project sponsors are encouraged to use tailings as backfill material to the extent feasible.

LIQUID EFFLUENTS

The following are guidelines for liquid effluents discharged to surface waters from tailings impoundments, mine drainage, sedimentation basins, sewage systems and stormwater drainage. They do not apply to direct discharge of tailings to the marine environment.

рН	6 to 9
BOD ₅	50 mg/l
Oil and Grease	20 mg/l
Total Suspended Solids	50 mg/l

Residual Heavy Metals

The following are recommended target guidelines below which there is expected to be no risk for significant adverse impact on aquatic biota or human use. In cases where natural background concentrations exceed these levels, the discharge may contain concentrations up to natural background levels. Concentrations up to 110% of natural background can be accepted if no significant adverse impact can be demonstrated.

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¹ Source: The World Bank policies and guidelines, supplemented with information from OECD sources and the proposed revisions to the World Bank guidelines.

Cyanide

The following are recommended target guidelines for discharges below which there is expected to be no risk for significant adverse impact on aquatic biota or human use. In no case should the concentration in the receiving water outside of a designated mixing zone exceed 0.022 mg/l.

Free Cyanide	0.1 mg/l
Total Cyanide	1.0 mg/l
Weak Acid Dissociable	0.5 mg/l

Measures to prevent access by wildlife and livestock are required for all open waters (examples tailings impoundments and pregnant leach ponds) where WAD cyanide is in excess of 50 mg/l.

Temperature - at the edge of	Max 5° C above ambient temperature
a designated mixing zone	of receiving waters - max 3° C if
	receiving waters >28° C

AMBIENT AIR QUALITY

All components of above-ground material handling equipment such as belt conveyors and crushing systems should be covered, and all transfer points should be equipped with a suitable dust collector or other dust suppression measures.

Concentration of contaminants, measured outside the project property boundary, should not exceed the following limits:

Particulate Matter (<10 µm)	
Annual Arithmetic Mean	100 $\mu g/m^3$
Maximum 24-hour Average	500 $\mu g/m^3$
Nitrogen Oxides, as NO ₂	
Annual Arithmetic Mean	100 $\mu g/m^3$
Maximum 24-hour Average	$200 \ \mu\text{g/m}^3$
Sulfur Dioxide	
Annual Arithmetic Mean	$100 \ \mu g/m^3$
Maximum 24-hour Average	500 μ g/m ³

OTHER GENERAL ENVIRONMENTAL REQUIREMENTS

Erosion and Sediment Control Plan

Project sponsors are required to prepare and implement an erosion and sediment control plan. The plan should include measures appropriate to the situation to intercept, divert, or otherwise reduce the stormwater runoff from exposed soil surfaces, tailings dams, and waste rock dumps. Project sponsors are encouraged to integrate vegetative and non-vegetative soil stabilization measures in the erosion control plan. Sediment control structures (e.g., detention/retention basins) should be installed to treat surface runoff prior to discharge to surface water bodies. All erosion control and sediment containment facilities must receive proper maintenance during their design life.

Mine Reclamation Plan

Project sponsors are required to prepare and implement a mine reclamation plan. The plan should include reclamation of tailings deposits, any open pit areas, sedimentation basins, and abandoned mine, mill, and camp sites. The main objectives of the mine reclamation plan are:

- a) return the land to conditions capable of supporting prior land use or uses that are equal to or better than prior land use, to the extent practical and feasible
- b) eliminate significant adverse effects on adjacent water resources

Mine reclamation plans should incorporate the following components:

- a) conserve, stockpile, and use topsoil for reclamation
- b) slopes of more than 30% should be recontoured to minimize erosion and runoff
- c) native vegetation should be planted to prevent erosion and encourage self-sustaining development of a productive ecosystem on the reclaimed land
- d) budget and schedule for pre- and post-abandonment reclamation activities

Upon mine closure, all shaft openings must be concrete capped. Mine adits should be sealed and, to the extent practical, measures taken to reduce or eliminate acid drainage.

Sewage Sludge Disposal

Sewage sludge must be disposed of in an environmentally acceptable way in compliance with local laws and regulations. Project sponsors are encouraged to evaluate the environmental and health implications of using sewage sludge in reclaiming tailings deposits, waste rock dumps, and mined out areas.

Solid Wastes Disposal

- a) Project sponsors should recycle or reclaim materials where possible.
- b) If recycling or reclaim is not practical, wastes must be disposed of in an environmentally acceptable manner and in compliance with local laws and regulations.
- c) All hazardous materials, process residues, solvents, oils, and sludges from raw water, process wastewater and domestic sewage treatment systems must be disposed of in a manner to prevent the contamination of soil, groundwater and surface waters.

WORKPLACE AIR QUALITY

- a) Periodic monitoring of workplace air quality should be conducted for air contaminants relevant to employee tasks and the plant's operations.
- b) Ventilation, air contaminant control equipment, protective respiratory equipment and air quality monitoring equipment should be well maintained.
- c) Protective respiratory equipment must be used by employees when the exposure levels for welding fumes, solvents and other materials present in the workplace exceed local or internationally accepted standards, or the following threshold limit values (TLVs):

Arsenic		mg/m ³
Asbestos	0.5	fibers/cm ³
Carbon Monoxide		mg/m ³
Copper	1	mg/m ³
Hydrogen Cyanide		mg/m ³
Hydrogen Sulfide		mg/m ³
Lead	0.15	mg/m ³
Nitrogen Dioxide	6	mg/m ³
Particulate (Inert or Nuisance Dust)	10	mg/m ³
Silica/Crystalline Quartz		mg/m ³
Sulfur Dioxide	5	mg/m ³

- d) All active working areas should be ventilated by a current of air containing not less than 19.5% oxygen or in excess of 5% carbon dioxide.
- e) Regular monitoring of workplace should be conducted for toxic gases.

WORKPLACE NOISE

- a) Feasible administrative and engineering controls, including sound-insulated equipment and control rooms should be employed to reduce the average noise level in normal work areas.
- b) Plant equipment should be well maintained to minimize noise levels.
- c) Personnel must use hearing protection when exposed to noise levels above 85 dBA.

HAZARDOUS MATERIAL HANDLING AND STORAGE

- a) All hazardous (reactive, flammable, radioactive, corrosive and toxic) materials must be stored in clearly labeled containers or vessels.
- b) Storage and handling of hazardous materials must be in accordance with local regulations, and appropriate to their hazard characteristics.
- c) Fire prevention systems and secondary containment should be provided for storage facilities, where necessary or required by regulation, to prevent fires or the release of hazardous materials to the environment.

HEALTH - GENERAL

- a) Sanitary facilities should be well equipped with supplies (e.g., protective creams) and employees should be encouraged to wash frequently, particularly those exposed to dust, chemicals or pathogens.
- b) Ventilation systems should be provided to control work area temperatures and humidity.
- c) Personnel required to work in areas of high temperature and/or high humidity should be allowed to take frequent breaks away from these areas.
- d) Pre-employment and periodic medical examinations should be conducted for all personnel, and specific surveillance programs instituted for personnel potentially exposed to toxic or radioactive substances.

SAFETY - GENERAL

- a) Trained and qualified personnel must inspect and test the roof and sides of the underground working areas before beginning operations.
- b) Tunnels should be large enough to provide safe clearance for haulage and tramming, including adequate space for personnel to move around all equipment and vehicles.
- c) Conveyors and similar machinery should be provided with emergency stops at multiple points.
- d) Adequate lighting should be provided on all main haulages.
- e) Shield guards or guard railings should be installed at all belts, pulleys, gears and other moving parts.
- f) Elevated platforms and walkways, and stairways and ramps should be equipped with handrails, toeboards and non-slip surfaces.
- g) Electrical equipment should be grounded, well insulated and conform with applicable codes.
- h) Employees should be provided with hard hats, safety boots, cap lamp, self-rescuer, eye and ear protection, and snug fitting gloves as appropriate.
- i) Masks and dust-proof clothing should be provided to personnel working in areas with high dust levels.
- j) Procedures must be strictly enforced for the storage, handling and transport of explosives.
- k) All blasting operations must be carried out only by qualified and certified personnel.
- 1) Fire-resistant hydraulic fluids and fire-suppression devices should be used on underground equipment.
- m) A safety station must be provided on each mine level and provided with air, water and electrical connections to the surface, and the ability to seal each level off from the rest of the mine during emergency conditions.

TRAINING

- a) Employees should be trained on the hazards, precautions and procedures for the safe storage, handling and use of all potentially harmful materials relevant to each employee's task and work area.
- b) Training should incorporate information from the Material Safety Data Sheets (MSDSs) for potentially harmful materials.
- c) Personnel should be trained in environmental, health and safety matters including accident prevention, safe lifting practices, the use of MSDSs, safe chemical handling practices, and proper control and maintenance of equipment and facilities.

d) Training also should include emergency response, including the location and proper use of emergency equipment, use of personal protective equipment, procedures for raising the alarm and notifying emergency response teams, and proper response actions for each foreseeable emergency situation.

RECORD KEEPING AND REPORTING

- a) The sponsor should maintain records of significant environmental matters, including monitoring data, accidents and occupational illnesses, and spills, fires and other emergencies.
- b) This information should be reviewed and evaluated to improve the effectiveness of the environmental, health and safety program.
- c) An annual summary of the above information should be provided to IFC.