

SCHEDULE FOR ENVIRONMENTAL AND SOCIAL ACTION PLAN (ESAP)

Task	Responsible	Deadline
1 Develop & Implement an Integrated Management System for Env + Occupational H&S issues and achieve certification to ISO 14001 + OHSAS 18001	Mill Manager Sami Saarela	1 year post start up
2 Develop & Implement a Hazardous Material Management Plan as specified in IFC guidelines	Mill Manager Sami Saarela	Prior to start up
3 Develop and Implement an Emergency Response Plan to cover expected emergency events and impacts on plant and on the surrounding communities	Mill Manager Sami Saarela	Prior to start up
4 Develop and Implement a transportation plan including road and river transport of wood and pulp all the way to the export terminal	Mill Manager Sami Saarela	Prior to disbursement
5 Develop a community Development Plan to guide future community based actions	MD Ronald Beare	Prior to commitment
6 Develop a strategy and detailed plan for conservation set aside as per Paragraph § ee of the permit	Mill Manager Sami Saarela	Prior to disbursement
7 Develop detailed design and operational procedures for landfill and for the hazardous waste storage cell and submit to IFC for prior approval	Mill Manager Sami Saarela	Prior to construction of the landfill
8 Implement Ground water monitoring program in FOSA owned plantation holdings	MD Eric Droomer	Prior to disbursement
9 Move City water intake upstream of point of effluent discharge	Mill Manager Sami Saarela	Prior to plant start up
10 Demonstrate that IFC's standards on environmental and social impact assessment, as well as on issues of occupational health and safety are fully met at the site to be used primarily for the Export of the pulp	MD Ronald Beare	Prior to disbursement