



Vinod Thomas

Vinod Thomas is Director-General, Independent Evaluation Group (IEG) at the World Bank Group. He reports directly to the Board of Executive Directors and oversees the activities of IEG-World Bank, IEG-IFC, and IEG-MIGA .

He was formerly Country Director for Brazil and Vice President of the World Bank, a position that he held from October 2001 to July 2005. In this capacity, he managed the Bank's large lending and non-lending portfolio in Brazil, helped shape the dialogue with the government and the Bank's Brazil Country Assistance Strategy, and participated in key events with the government.

Prior to that, he was Vice President of the World Bank Institute (WBI), where he sharpened the Institute's focus and quality and expanded its mandate and impact. Before heading WBI, he held positions as Chief Economist for the World Bank in the East Asia and Pacific Region. He was the staff Director for the 1991 World Development Report, entitled "The Challenge of Development" which assessed the world's development experience. He was also Chief of Trade Policy and Principal Economist for Colombia.

Vinod Thomas joined the Bank in 1976. He has a PhD in Economics from the University of Chicago. He is the author of numerous books, articles, and reports.



Marvin Taylor-Dormond

Marvin Taylor-Dormond is the Director of the Independent Evaluation Group at IFC (IEG-IFC). The independent evaluation function at IFC is part of the wider Independent Evaluation Group that reports directly to the World Bank Group Board of Executive Directors through Director-General, Evaluation.

Marvin joined IEG-IFC after a successful career in the Central American Bank of Economic Integration in Tegucigalpa, Honduras, where he held positions such as Controller (Independent Oversight and Evaluation Authority), Executive Vice President and most recently Chief Economist and Chief Evaluation. Marvin also served as Vice-Minister of Finance for the Republic of Costa Rica, his native country.

He holds a PhD in Economics from Carleton University and Ottawa University in Canada, an MA in International Affairs from the Norman Paterson School of International Affairs in Canada, and a Lic. and a BA in Economics from the University of Costa Rica.



Dan Crabtree

Dan Crabtree is an Evaluation Officer with the Independent Evaluation Group at IFC (IEG-IFC), and is lead author of the *2007 Independent Evaluation of IFC's Development Results*.

He joined IFC in 2005 and has since managed reports focusing on IFC's performance in Africa, IFC's Experiences in Middle Income Countries, and cooperation between IFC and the World Bank on private sector development.

Prior to joining IFC, Dan was a Manager with the Public Private Partnerships (PPP) unit of the UK National Audit Office. In this capacity, he led a variety of value for money evaluations, most notably those relating to the \$30 billion PPP arrangements for the London Underground. He also ran the Secretariat of the International Organization of Supreme Audit Institutions' (INTOSAI) Working Group on the Audit of Privatization.

Dan has a Masters in Economics from the London School of Economics and a Masters in Political Science from the University of South Carolina. He is the author of 16 published reports.



Hiroyuki Hatashima

Hiroyuki Hatashima is an Evaluation Officer with the Independent Evaluation Group at IFC (IEG-IFC), and is co-author of the *2007 Independent Evaluation of IFC's Development Results*.

He joined IFC in 2001 as an Investment Officer and worked at the Small and Medium Enterprise Department and the Department of Special Operations. At IEG-IFC, he conducted analysis of projects' risk intensity, projects evaluations and portfolio analysis.

Prior to joining IFC, Hiroyuki worked in country operations and financial risk management for the African Development Bank in Abidjan, Côte d'Ivoire. He also held various positions in research institutions, banks and a brokerage firm in Tokyo, Japan.

He holds MPhil in Development Studies from the University of Sussex, a MA in Financial Economics from the University of London, and a BA from McGill University.