



Europe and Central Asia Corporate Governance Training Services



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Confederation

Federal Department of Economic Affairs,
Education and Research EAER
State Secretariat for Economic Affairs SECO



IFC

**International
Finance Corporation**
WORLD BANK GROUP



TRAINING TITLE



TYPE



OBJECTIVES

GENERAL CORPORATE GOVERNANCE

Corporate Governance Action Planning	Training and practical support	Comprehensive planning to improve corporate governance practices
Commitment and Benefits of Good Corporate Governance	Workshop	The business case for corporate governance; how to develop corporate governance and ethics codes

BOARD AND RELATED-FUNCTIONS

Role and Functioning of the Board	Training	Board mandate and director responsibilities; committees, rules, and procedures; board/management relations
Board Leadership	Training	Strategic leadership; roles, governance, and accountability; management oversight; corporate responsibility
Managing Board Conflicts	Training and facilitated discussion	Alternatives to adjudication; corporate governance dispute resolution skills and services; training for directors
Board Evaluation	Training	How to evaluate boards and evaluation content; off-site executive meetings; accountability
Corporate Secretary Program	Training	Role of the corporate secretary, terms of reference, relationship with the chairperson, investor relations
Nomination Committee	Training	Best practices on committee roles and responsibilities; director remuneration
Succession Planning	Workshop	Getting started; succession planning fundamentals
Transparency and Disclosure	Workshop	Disclosure policies and annual reports; links between good governance and corporate social responsibility

CONTROL ENVIRONMENT

Risk Governance	Training	Board role in risk management strategic planning and oversight, elements of the risk management system
Risk Management for SMEs	Practical session	Importance of risk management, fundamentals of COSO-Integrated Framework, how to develop a practical risk management system for SMEs with risk assessments, control, information, communication and monitoring activities
Audit Committee Specialized Training	Training	Committee role, scope of work, authority, and composition; oversight of internal audit; managing external audit relationship
Control Functions Evaluation	Training	Evaluation programs for risk management, internal audit, and internal control functions

FAMILY BUSINESS GOVERNANCE

Family Governance Workshop	Training, facilitated discussion, and/or practical support	Family governance fundamentals, succession planning, family charters, differences between family governance and corporate governance
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SPECIALIZED CORPORATE GOVERNANCE PROGRAMS

SME Governance	Training	How to assess SME governance practices and recommend improvements; changes in governance structures through company lifecycle stages
Corporate Governance for Banks	Training	Risk governance, financial oversight, and the economics of banking; bank regulation and oversight; impact on the governance system
Corporate Governance for Micro-Finance Institutions (MFIs)	Training	MFI board role, social responsibilities, and risk oversight; not-for-profit/for-profit transformation
Corporate Governance for State-Owned Enterprises (SOEs)	Training and practical support	Training for SOE directors on board leadership, composition and role; developing ownership policies; managing stakeholders
Preparing for an IPO – Governance Aspects	Training	Listing requirements and board roles; minority shareholder protections, disclosure, and investor relations; internal controls and risk governance
Corporate Governance for Funds	Training	How to assess governance risks in companies to be funded and add value through governance improvements

About IFC Corporate Governance Group

IFC Corporate Governance Group brings together staff from investment support and advisory operations into a single, global team. This unified team advises on all aspects of corporate governance and offers targeted services in areas such as board effectiveness, the control environment, and family businesses governance. We also help assess and support corporate governance improvements and reform efforts in emerging markets and developing countries, while leveraging and integrating knowledge tools, expertise, and networks at the global and regional levels.

For questions and feedback:

Merima Zupcevic Buzadzic
MZupcevic@ifc.org
+90 (212) 385 3057

Sergii P. Tryputen
STryputen@ifc.org
+38 (044) 490 7951

Kiril Nejkov
KNejkov@ifc.org
+389 (0) 2 3223 306

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