

# IFC Organization and Management

See page 75 for a list of acronyms.

As of July 2005

## President<sup>1</sup>

### Executive Vice President

Vice President and Corporate Secretary<sup>1</sup>

Compliance Advisor/Ombudsman<sup>2</sup>

Vice President, Human Resources and Administration

Vice President, Operations

Vice President, Portfolio and Risk Management

Vice President, World Bank/IFC Private Sector Development and IFC Chief Economist

Vice President, Finance and Treasurer

Paul D. Wolfowitz  
Assaad J. Jabre (Acting)

W. Paatii Ofosu-Amaah

Meg Taylor

Dorothy H. Berry

Assaad J. Jabre

Farida Khambata

Michael Klein

Nina Shapiro

General Manager, PEDF (Sydney)

Country Manager, Indonesia (Jakarta)

Country Manager, Philippines and Thailand (Manila)

Country Manager, Vietnam, Cambodia, Laos (Hanoi)

Manager, Portfolio (Hong Kong)

Manager, Strategy and Coordination

Mary Elizabeth Ward  
(effective October 2005)

German Vegarra

Vipul Bhagat

(vacant)

S. Balasubramanian

Amitava Banerjee

## South Asia

Director

Senior Manager, India (New Delhi)

General Manager, SEDF (Dhaka)

Manager, Portfolio (New Delhi)

Manager, Strategy and Coordination

Iyad Malas

Vipul C. Prakash

Anil Sinha

Colin Warren

Neil Gregory

## Central and Eastern Europe

Director (Moscow)

Director, Private Enterprise Partnership (Moscow)

Manager, Strategy and Coordination

Manager

Edward Nassim

Christian Grossmann

Kutlay Ebiri

Tania Lozansky

## Southern Europe and Central Asia

Acting Director (Istanbul)

General Manager (Private Sector Development), PEP-SE (Sarajevo)

Manager (Istanbul)

Manager, Portfolio (Istanbul)

Shahbaz Mavaddat

Alex Paine

Snezana Stoiljkovic

Antonio David

## Latin America and the Caribbean

Director (Rio de Janeiro)

Associate Director (São Paulo)

Senior Manager (Buenos Aires)

Senior Manager (Mexico City)

Senior Portfolio Manager

General Manager, LAC Facility (Lima)

Country Manager and Regional Representative, Andean Region (Bogotá)

Manager, New Business

Manager, Strategy and Coordination

Resident Representative (Santo Domingo)

Resident Representative (Port of Spain)

Atul Mehta

Saran Kebet-Koulibaly

Yolande Duhem

Paolo Martelli

Stanley Greig

Anita Bhatia

Serge Devieux

Loy Pires  
(effective September 2005)

Eduardo Wallentin

Salem Rohana

Kirk Ifill

## REGIONAL DEPARTMENTS

### Sub-Saharan Africa

Director (Johannesburg)

Associate Director (Johannesburg)

Senior Manager, Portfolio (Johannesburg)

General Manager, PEP-Africa (Johannesburg)

SME Solutions Center, Manager (Johannesburg)

Country Manager, East Africa (Nairobi)

Country Manager, Central Africa (Douala)

Country Manager, Ghana, Benin, Burkina Faso, Côte d'Ivoire, Guinea, Liberia, Niger, Sierra Leone, Togo (Accra)

Country Manager, Madagascar, Comoros, Mauritius, Seychelles (Antananarivo)

Country Manager, Nigeria (Lagos)

Country Manager, Senegal, Cape Verde, the Gambia, Guinea-Bissau, Mali, Mauritania (Dakar)

Country Manager, Mozambique and Angola (Maputo)

Richard Ranken

Thierry Tanoh

George M. Tiller

Bernard Chidzero

Ibrahima Diong

Jean Philippe Prosper

Cheikh Oumar Seydi

Imoni Akpofure

Henri Rabarijohn

Andrew Alli

Aida Der Hovanessian

Babatunde Onitiri

### East Asia and the Pacific

Director

Associate Director, China and Mongolia (Beijing)

Senior Manager, Business Development (Hong Kong)

General Manager, CPDF (Chengdu)

General Manager, PENZA (Bali)

General Manager, MPDF (Hanoi)

Javed Hamid

Karin Finkelston

Timothy Krause

Mario Fischel

Chris Richards

Adam Sack

### Middle East and North Africa

Director (Cairo)	(vacant)
Associate Director (Islamabad) and Acting Director	Michael Essex
Associate Director	Abdelkader H. Allaoua
Senior Manager (Dubai)	Azmat Taufique
General Manager, PEP-MENA (Cairo)	Jesper Kjaer
Manager	Gulrez Hoda
Manager, Business Development	(vacant)
Head, Strategy and Coordination	(vacant)

## INDUSTRY DEPARTMENTS

### Agribusiness

Director	Jean-Paul Pinard
Associate Director, Portfolio and Credit Review	Macadou N'Daw
Senior Manager, New Investments	Oscar Chemerinski

### Global Financial Markets

Director	Jyrki Koskelo
Associate Director, Field and Portfolio Manager, Field and Portfolio (Hong Kong)	Mark Alloway
Portfolio Manager, Central and Eastern Europe (Moscow)	William Haworth
Portfolio Manager, Latin America and the Caribbean (Rio de Janeiro)	Alireza Zavar
Portfolio Manager, South Asia and MENA Region (Dubai)	Shamsher Singh
Portfolio Manager, Southern Europe and Central Asia (Istanbul)	Jan Van Bilsen
Portfolio Manager, Sub-Saharan Africa (Johannesburg)	Martin Kimmig
Associate Director, Financial Engineering	Dolika Banda
Senior Manager, Institution Building and New Product Development	Shidan Derakhshani
Senior Manager, Microfinance	Georgina Baker
Senior Manager, Nonbank Financial Institutions	S. Aftab Ahmed
Head, Banking	Marcos Brujic
Head, Global Financial Markets Strategy	Joao Lucas Duchene
Head, Financial Infrastructure and Institution Building	(vacant)
Associate Director, Operations	Peer Stein
Manager, Global Financial Markets Transaction Group	Mamta Shah
Head, Regional Coordinator for Africa and South Asia	Ayaan Adam
Head, Regional Coordinator for East Asia and MENA	(vacant)
	Hans-Jorg Paris

Head, Regional Coordinator for Europe and Central Asia	Rosy Khanna
Head, Regional Coordinator for Latin America and the Caribbean	James Scriven
Head, Special Projects	Jean-Marie Masse

### Global Information and Communication Technologies<sup>3</sup>

Director	Mohsen Khalil
Senior Manager, Portfolio and Credit Review	Joseph Solan
Manager, New Investments	Stephanie von Friedeburg

### Global Manufacturing and Services

Director	Dimitris Tsitsiragos
Senior Manager, Sector Group I	Sujoy Bose
Senior Manager, Sector Group III	Ritva Laukkanen
Senior Manager, Sector Group IV	Sergio Pimenta
Manager, Sector Group II	Stephanie Freymann
Manager, Global Transaction Group	Milton Wanyama
Portfolio Head, MENA	Carsten Mueller

### Health and Education

Director	Guy Ellena
Manager, Credit Review and Portfolio	Sybile Lazar
Manager, New Business	Patrick Leahy

### Infrastructure

Director	Francisco Turrelles
Senior Manager, Infrastructure	Amnon Mates
Senior Manager, Portfolio and Credit Review	Apinya Suebsaeng
Senior Manager, Transport Services	Ravinder Bugga
Manager, New Investments	Darius Lilaonwala
Manager, Portfolio	Pierre Bouvery
Manager, Public-Private Partnerships and Renewable Energy	Morgan Landy
Manager, Utilities	Usha Rao-Monari

### Oil, Gas, Mining, and Chemicals<sup>3</sup>

Director	Rashad-Rudolf Kaldany
Senior Manager, Mining	Kent E. Lupberger
Senior Manager, Oil and Gas	Somit Varma
Senior Manager, Portfolio and Credit Review	Kalada Harry
Manager, Chemicals	Lance Crist

### Private Equity and Investment Funds

Director	Haydée Celaya
Manager, Portfolio Operations	David Wilton
Manager, New Business	Maria Kozloski

#### Small and Medium Enterprises<sup>4</sup>

Director	Laurence Carter
Senior Manager	Max Aitken
Manager, Donor-Funded Operations	Mariann Kurtz-Weber
Manager, Linkages	Sujata Lamba
Manager	Sita Ramaswami

#### Trust Funds

Director	Mwaghazi Mwachofi
Manager	Mariko Higashi

### DEPARTMENTS

#### Advisory Services<sup>4</sup>

Director	Bernard Sheahan
Manager, Privatization Policy and Transactions	David Donaldson

#### Business Risk Group

Director	Uday Wagle
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#### Controller's and Budgeting

Director	Allen F. Shapiro
Senior Manager, Budgeting	Richard J. Moss
Manager, Financial Reporting and Accounting Policy	Paul B. Bravery
Manager, Internal Controls and Special Projects	Nicholas Pardoe
Senior Adviser, Loss Provisioning	Guy A. de Clercq

#### Corporate Business Informatics

Chief Information Officer	Guy-Pierre de Poerck
Senior Manager, Development and Informatics	Wajdi Bustani
Manager, Business Informatics	Paul Standen

#### Corporate Governance<sup>5</sup>

Director	Teresa Barger
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#### Corporate Portfolio Management

Director	Marc Babin
Head, Equity and Portfolio Management	Sebastian Thiriez

#### Corporate Relations

Senior Manager	Joseph O'Keefe
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#### Credit Review

Director	Sakdiyam Kupasrimonkol
Chief Credit Officer	Paul Baribeau
Chief Credit Officer	Monish Dutt
Chief Credit Officer	Flavio Guimaraes
Chief Credit Officer	Manuel E. Nunez
Chief Credit Officer	Vincent Polizzato
Chief Credit Officer	Richard P. Roulier
Chief Credit Officer	C. John Wilson
Senior Manager, Training and Development	Robin Glantz

#### Environment and Social Development

Director	Rachel Kyte
Associate Director, Investment Support	William Bulmer
Manager, Environmental Finance	Shilpa Patel
Manager, Insurance Services (Johannesburg)	Merunisha Ahmid
Manager, Knowledge and Innovation	Richard Caines

#### Financial Operations

Director	Avi Hofman
Senior Manager, Loan and Equity Operations Support	Soon-Wan Ooi
Manager, Investment Accounting, Compliance, and Custody	Karen Jones
Manager, Project Risk Management	Edward Strawderman

#### Grassroots Business Organizations<sup>4</sup>

Director	Harold Rosen
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#### Human Resources and Administration

Vice President	Dorothy H. Berry
Associate Director, HR Development	Esteban Altschul
Manager, Client Services	Anne Sahl
Manager, Compensation and Special Projects	Daniel Tytiun
Manager, Facilities and Administration	Elizabeth Casqueiro
Manager, Human Resources	Eva Mennel
Manager, Leadership Development	Helen Frick

**Legal Department**

General Counsel	Jennifer Sullivan
Deputy General Counsel	David McLean
Chief Counsel, Finance	Victoria C. Choy
Chief Counsel (Istanbul)	David Harris
Chief Counsel	Christian Philip
Chief Counsel	George Springsteen

**Municipal Fund**

Director	Declan J. Duff
Associate Director	Vincent Gouarne

**Operational Strategy<sup>4</sup>**

Senior Manager	Toshiya Masuoka
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**Operations Evaluation Group<sup>6</sup>**

Director	William E. Stevenson
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**Private Sector Development**

Director, Investment Climate, and General Manager, FIAS	(vacant)
Senior Manager, FIAS	Thomas Davenport
Manager, Monitoring and Analysis	Simeon Djankov
Manager, Development Effectiveness	Roland Michelitsch
Lead Economist (Sydney)	Russell Muir

**Resource Mobilization**

Director	(vacant)
Manager, B-Loan Management	Mary Elizabeth Ward
Manager, Syndications	Stefania Berla

**Risk Management and Financial Policy**

Director	Lakshmi Shyam-Sunder
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**Special Operations**

Director	Maria Da Graça Domingues
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**Treasury**

Deputy Treasurer—Head of Funding	John Borthwick
Deputy Treasurer—Head of Liquid Asset and Cash Management	Mark Spindel
Deputy Treasurer—Head of Derivative Products and Asset Liability Management	Shanker Krishnan
Deputy Treasurer—Head of Quantitative Analysis	Takehisa Eguchi
Deputy Treasurer—Global Head of Structured Finance	Lee Meddin

**OTHER**

Director, Tokyo Office	Hiroshi Arichi
Special Representative in Europe (Paris)	Wolfgang Bertelsmeier
Special Representative in Europe (Frankfurt)	Oltmann G. Siemens

1. These officers hold the same position in the World Bank.
2. Reports directly to World Bank Group President.
3. Reports to World Bank Vice President, Infrastructure, as well as IFC Vice President, Operations, and IFC Vice President, Portfolio and Risk Management, on portfolio matters.
4. Reports to IFC Vice President, Operations, as well as to World Bank/IFC Vice President, Private Sector Development and IFC Chief Economist.
5. Reports to IFC Vice President, Portfolio and Risk Management, as well as to World Bank/IFC Vice President, Private Sector Development and IFC Chief Economist.
6. Reports to Director-General, Operations Evaluation, World Bank Group; to IFC Executive Vice President for administrative purposes.